



Full-Year FY 22 Results & Business Attributes Review

#### **Safe Harbor Disclosure**

This presentation contains certain "forward-looking" statements within the meaning of the Private Securities Litigation Reform Act of 1995. such as statements regarding the Company's expected financial performance, including revenues, diluted EPS, free cash flow, and organic revenue growth; the Company's ability to perform well in the currently evolving environment, including in light of the impact of supply chain issues and inflation; the Company's ability to execute on its brand-building strategy; the expected market share and consumption trends for the Company's brands; and the Company's ability to execute on its disciplined capital allocation strategy; and the timing and amount of and source of funds for the Company's share repurchases. Words such as "trend," "continue," "will," "expect," "project," "may," "should," "could," "would," and similar expressions identify forward-looking statements. Such forward-looking statements represent the Company's expectations and beliefs and involve a number of known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include, among others, the impact of the COVID-19 pandemic and geopolitical instability, including on economic and business conditions, consumer trends, retail management initiatives, and disruptions to the manufacturing, distribution and supply chain and related price increases; labor shortages; competitive pressures; the impact of the Company's advertising and marketing and new product development initiatives; customer inventory management initiatives; the ability to pass along rising costs to customers without impacting sales; fluctuating foreign exchange rates; and other risks set forth in Part I, Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the year ended March 31, 2021. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date this presentation. Except to the extent required by applicable law, the Company undertakes no obligation to update any forward-looking statement contained in this presentation, whether as a result of new information, future events, or otherwise.

All adjusted GAAP numbers presented are footnoted and reconciled to their closest GAAP measurement in the attached reconciliation schedule or in our May 5, 2022 earnings release in the "About Non-GAAP Financial Measures" section.



## Agenda for Today's Discussion

- I. FY 22 and Evolution Recap
- II. Investing for Growth
- III. Financial Strategy & Capital Allocation
- IV. The Road Ahead & FY 23 Outlook





# I. FY 22 and Evolution Recap

#### Proven Strategy & Execution Delivered Record FY 22 Results

## FY 22 Sales Drivers

- Strong sales growth in FY 22 up 15.2% vs. PY
- Continued strength in consumer behavior
- Recovery in most COVID-19 impacted categories

## Superior Earnings and FCF

- Gross margin as expected in dynamic supply chain environment
- Strong double-digit earnings growth in FY 22, up 25.3%<sup>(3)</sup> vs. FY 21
- Solid financial profile and resulting Free Cash Flow<sup>(3)</sup> generation

## Disciplined Capital Allocation

- Successful acquisition and strong early performance of TheraTears
- Continued focus on disciplined capital allocation resulting in leverage of 3.8x<sup>(4)</sup>



### Record FY 22 Enabled by Long-Term Evolution

# **Portfolio Transformation**

Continued portfolio evolution reinforces long-term growth

Acquired Leading Brands



Fleet.









#### **Brand Building**

Brand-building strategy driving growth across categories



#### Capital **Allocation**

Repositioned long-term capital allocation strategy





#### Consistent **Performance**

Successfully navigated dynamic environment with little disruption



**Well-Positioned for Continued Success** 



### **History of Superior Performance**

#### **Proven Ability to Execute Value Creation Strategy**

Investing for Growth with Proven Brand-Building Playbook

2 Superior Business Attributes Enable Free Cash Flow

Scalable & Efficient Platform Supports Disciplined Capital Allocation

+3.7%
3-Yr CAGR

+3.2%
3-Yr CAGR

+13.4%
3-Yr CAGR

+7.8%
3-Yr CAGR

Revenue

Organic Growth<sup>(1)</sup>

Adj. EPS(3)

Adj. FCF<sup>(3)</sup>

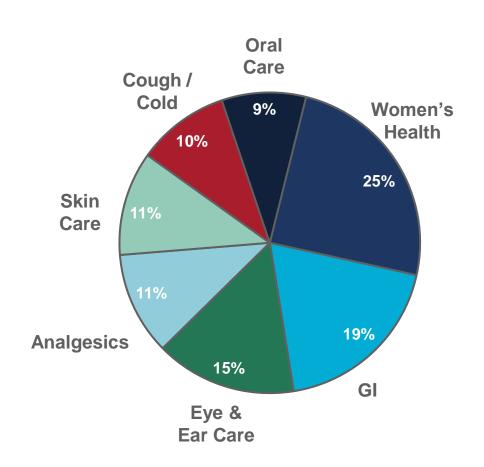




# II. Investing for Growth

## Diversified Portfolio of Leading Consumer Healthcare Brands

#### **Total Sales by Category**



FY 22 Revenues: Other OTC not shown (less than 1%)

#### **Diverse Portfolio of Market-Leading Brands**

#1 Feminine Hygiene #1 Vaginal Anti-Fungal



Summer's Eve

#1 Rehydration

#1 Motion Sickness





#1 Allergy & Redness Relief Drop

#3 Dry Eye Relief Treatment





#1 Powdered Analgesic





#1 Wart Removal

#1 Lice/Parasite Treatments



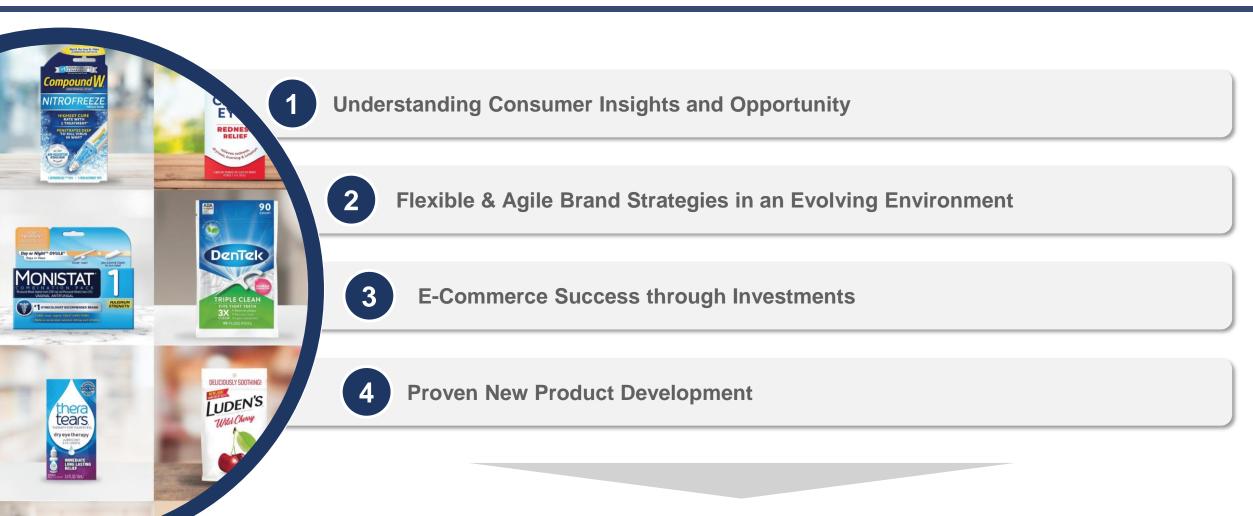


#1 Sore Throat Liquids/Lozenge





## Brand-Building Focus Positions Us for Long-Term Growth



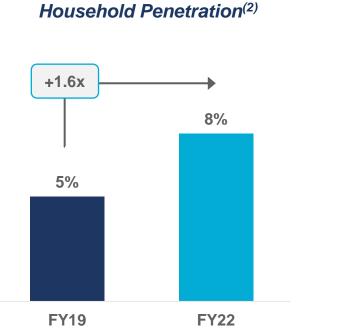
Resulting Long-Term Success Across Channels & Categories Over Time



## Consistent Growth Enabled by Understanding Consumer Needs



#### **Dramamine**\*



#### **Product Extensions**









**Vomiting** & Diarrhea

Heat & Outdoor

Exercise







- Addressing consumer needs with Nausea, Kids, and Chewables
- Consumer brand promise: Take Dramamine. Take Control.

What To Take For Dizziness? | Dramamine® Adults Or Kids revent Dizziness Due To Motion Sickness Try Domardinelli Original or Less Drowsy Lise Or

- Marketing and innovation driving awareness & consumption growth
- Opportunity remains to continue driving category penetration

Brand-Building That Leverages Consumer Insights to Drive Long-Term Growth



### Flexible Strategies Enabled by Nimble Marketing



#### Compound W.

#### Active Wash

An "Amazon's Choice"

Amazon's Choice



#### **Amber Nights**



#### **Simply Sensitive**



- Engaging customers through campaigns both in-store and online
- Investment in current initiatives leading to strong momentum





- Effective campaigns: 3 ways to treat warts at home, Touch of Science
- 95% of visitors to CompoundW.com are new\*

Agile Marketing Strategy Positions Portfolio for Long-Term Success

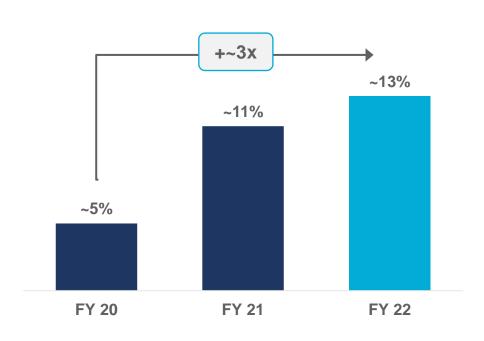


\*Defined as users who have not visited in 30+ days

## **E-Commerce: Winning in Consumer Shift to Online**

#### **E-Commerce** as a % of Net Sales

#### **Numerous Drivers of Success**



- Well-positioned due to early investments in E-Commerce behind brand portfolio
- Growth across channel, with share often well above brick & mortar
- Consistent financial profile across all channels

Investment in Online User Experience





Engaging Digital Campaigns





Omnichannel Investments











## **Expanding Categories through New Product Development**

**Successful History of Innovation** 













Ongoing Innovation through Technology & Superior Consumer Experience

#### **Robust Pipeline**













FY 23 Pipeline Expands Brand Offerings Across Prestige's Portfolio



## Result: Diverse Portfolio with Category Defining Shares

#### **Category Defining**

**Brands That Redefine Categories with Meaningful Share** 

#### 10 of 13

Brands are #1 in Market Share<sup>(2)</sup>, Many by a Wide Margin

#### **Trusted Brands**

Consumers Seek Trusted OTC Brands

Category Defining Share <sup>(2)*</sup>	
Top PBH Brands	Share Rank <sup>(2)</sup>
SE Summer's Eve°	#1
BC Goody's	#1
MONISTAT <sup>-</sup>	#1
Clear eyes	#1
	#1
DenTek	#3
Dramamine <sup>-</sup>	#1
<b>Hydra</b> lyte	#1
thera tears.	#3
Fleet.	#1
Luden's	#3
Chloraseptic	#1
Nix	#1

\*Greater than 35% share





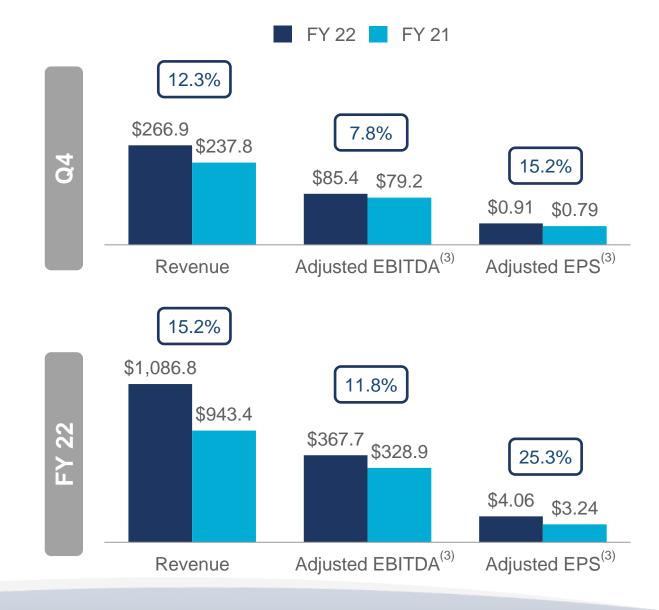
# III. Financial Strategy & Capital Allocation

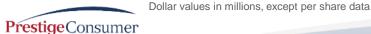
## **Key Financial Results for Fourth Quarter and FY 22 Performance**

Revenue of \$266.9 million, up 5.9% vs. PY Q4 on an organic basis<sup>(1)</sup>

EBITDA<sup>(3)</sup> of \$85.4 million up 7.8% vs. Adjusted<sup>(3)</sup> PY Q4

EPS of \$0.91 up 15.2% vs. Adjusted<sup>(3)</sup> PY Q4





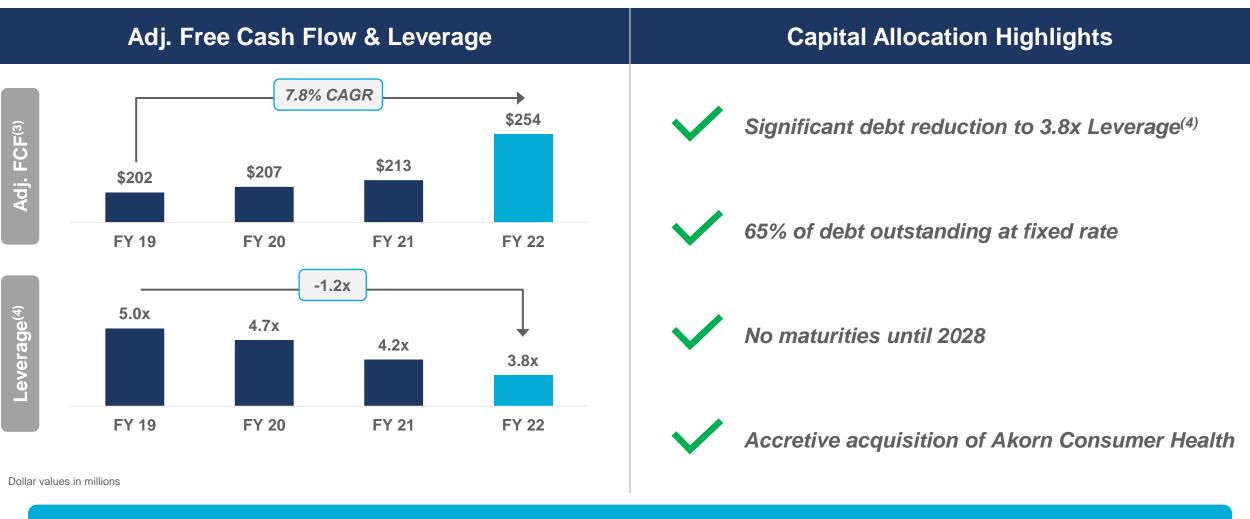
HEALTHCARE

#### **Financial Results for FY 22**

	3 M	onths E	nded	12	2 <b>M</b> c	onths E	nded	FY 22 Comments
Total Revenue	Q4 FY 22 \$ 266.9	Q4 FY 21 \$ 237.8	% Chg	FY:		FY 21 \$ 943.4	% Chg	■ Revenue up 10.1% vs. PY organically <sup>(1)</sup>
Adj. Gross Margin <sup>(3)</sup> % Margin	148.9 55.8%	<b>137.1</b> 57.6%	8.6%	6	6 <b>22.2</b> 57.3%	<b>547.5</b> 58.0%	13.7%	<ul> <li>Broad &amp; diverse portfolio helped to achieve record year in sales</li> </ul>
A&M % Total Revenue	36.9 13.8%	36.4 15.3%	1.4%		157.3 14.5%	140.6 14.9%	11.9%	<ul> <li>Double-digit eCommerce consumption growth as consumers shopped online</li> </ul>
Adj. G&A <sup>(3)</sup> % Total Revenue	27.8 10.4%	23.8 10.0%	16.7%		103.4 9.5%	85.5 9.1%	20.9%	<ul> <li>Adjusted Gross Margin<sup>(3)</sup> of 57.3% consistent with expectations</li> </ul>
D&A	6.7	5.9	13.8%		24.9	23.9	3.9%	■ A&M of 14.5% of Revenue, up ~\$17MM
Adj. Operating Income <sup>(3)</sup>	\$ 77.4	\$ 70.9	9.1%		336.6	\$ 297.4	13.2%	vs. PY
% Margin	29.0%	29.8%		3	31.0%	31.5%		■ Adjusted G&A <sup>(3)</sup> of 9.5% of Revenue
Adj. Earnings Per Share <sup>(3)</sup>	\$ 0.91	\$ 0.79	15.2%	\$	4.06	\$ 3.24	25.3%	■ Adjusted EPS <sup>(3)</sup> up 25.3% vs. PY
Adj. EBITDA <sup>(3)</sup> % Margin	\$ 85.4 32.0%	<b>\$ 79.2</b> 33.3%	7.8%		<b>367.7</b> 33.8%	\$ 328.9 34.9%	11.8%	_ / .a,aa.aa
Dollar values in millions, except per share da Amounts may not add due to rounding	ata							



## Consistent, Strong Free Cash Flow Continued in FY 22



Leverage Supports ~\$900MM of Deployment Capacity\*





#### Robust Free Cash Flow Profile Enabled by Strategy

**Key Attributes** 

**Asset Light Model with Low Capital Expenditures** 

**Leading Margin Profile** 

Long-Term Cash Tax
Savings Tranches

**Ongoing Focus on Profitability** 

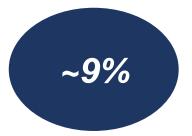
**Free Cash Flow Metrics** 

\$254 Million

FY 22 Adjusted Free Cash Flow<sup>(3)</sup>



Free Cash Flow Conversion



Free Cash Flow Yield

Source: Capital IQ as of 5/03/22

Free Cash Flow Yield defined as Free Cash Flow over Market Cap

Free Cash Flow Conversion defined as Non-GAAP Adjusted Free Cash Flow over Non-GAAP Adjusted Net Income



## Capital Allocation Priorities Remain Unchanged

1

**Invest in Current Brands** to Drive Organic Growth

2

Continue Strategy of Deleveraging

3

Pursue M&A That is Accretive to Shareholders

4

Strategic Share Repurchases



### **Long-Term History of Superior Financial Performance**







# IV. The Road Ahead & FY 23 Outlook

## **Increasing Focus on ESG**

**Social Benefits** 

**Supplier Engagement** 

**Philanthropy** 

**Environmental** 



Serving communities & consumers is the core of our business

Proudly advocate for consumer OTC healthcare benefits through CHPA and other organizations



Supplier Code of Conduct
Aligning partners with our social &

Aligning partners with our social & environmental mission and values

Supply Excellence
Three-pronged <u>Waste, Water, Energy</u>
effort to minimize resource footprint



**Community Initiatives** 

Day of Giving and other local office initiatives encourage community support

**Donations** 

Meaningful donations to worthwhile causes with employee matching program



**Emissions** 

Focused on assessing emissions in order to introduce targets in future

Long-Term

Goal of managing resource usage to ensure bright future generations



### **Well-Positioned in Dynamic Macro Environment**

#### **Macro Trends**



**Normalizing Consumer Behavior** 



**Strained Supply Chain** 



**Inflationary Environment** 



**Diversified Portfolio Is An Advantage** 

Consumers Value Our Trusted Brands
Across Environments

**Leading Shares Enable Pricing Ability at Retail** 

80%+ North American Sourcing



#### FY 23 Outlook

#### **Top Line Trends**

- Strategy delivering with growing and well-positioned business
- Agile brand-building enables portfolio for further market share gains
- Revenue of \$1,120 Million to \$1,130 Million (~3% to 4% growth)
  - Organic growth of 2% to 3%

#### **EPS**

- EBITDA dollars expecting to grow with Revenue
- Diluted EPS of \$4.18 to \$4.23

## Free Cash Flow & Allocation

- Free Cash Flow<sup>(5)</sup> of \$260 million or more
- Continue to execute disciplined capital allocation strategy



#### Portfolio & Strategy Well-Positioned for Continued Value Creation

**Diversified Portfolio of Leading, Trusted Brands Established Organic Growth Playbook Superior Financial Profile Generating Consistent Cash Flow** Scalable & Efficient Platform Organic Growth Engine Reinforced by M&A

Prestige's Business Attributes & Execution Drive Superior Shareholder Value Creation



## ...And Consistently Deliver Strong Financial Performance



Organic Growth<sup>(1)</sup> of 2.0% to 3.0%



High
Free Cash Flow<sup>(3)</sup>
Generation

Proven & Repeatable M&A Strategy

6.0% to 8.0% EPS Growth



Upside Potential

#### **Proven Value Creation Strategy**





Q&A

#### **Appendix**

- (1) Organic Revenue is a Non-GAAP financial measure and is reconciled to the most closely related GAAP financial measure in the attached Reconciliation Schedules and / or our earnings release dated May 5, 2022 in the "About Non-GAAP Financial Measures" section.
- (2) Company consumption and market share are based on domestic IRI multi-outlet + C-Store retail sales for the period ending 3/20/22, retail sales data from other 3<sup>rd</sup> parties for certain untracked channels in North America for leading retailers, Australia consumption based on IMS data, and other international net revenues as a proxy for consumption.
- (3) Adjusted Gross Margin, Adjusted G&A, Adjusted Operating Income, Adjusted EPS, EBITDA & EBITDA Margin, Adjusted EBITDA & Adjusted EBITDA Margin, Adjusted Free Cash Flow, Free Cash Flow, and Net Debt are Non GAAP financial measures and are reconciled to their most closely related GAAP financial measures in the attached Reconciliation Schedules and / or in our earnings release dated May 5, 2022 in the "About Non GAAP Financial Measures" section.
- (4) Leverage ratio reflects net debt / covenant defined EBITDA.
- (5) Free Cash Flow for FY 23 is a projected Non-GAAP financial measure, is reconciled to projected GAAP Net Cash Provided by Operating Activities in the attached Reconciliation Schedules and / or in our earnings release in the "About Non-GAAP Financial Measures" section and is calculated based on projected Net Cash Provided by Operating Activities less projected capital expenditures plus cash payments associated with discrete items.



#### **Reconciliation Schedules**

#### **Organic Revenue Change**

	Three Months Ended March 31,					Year Ended March 31,				
	2022		2021		2022			2021		
(In Thousands)										
GAAP Total Revenues	\$	266,936	\$	237,761	\$	1,086,812	\$	943,365		
Revenue Change		12.3%				15.2%				
Adjustments:						·				
Revenues associated with acquisition <sup>(a)</sup>		(16,334)		-		(42,420)		-		
Impact of foreign currency exchange rates		-		(1,065)		-		4,822		
Total adjustments	\$	(16,334)	\$	(1,065)	\$	(42,420)	\$	4,822		
Non-GAAP Organic Revenues	\$	250,602	\$	236,696	\$	1,044,392	\$	948,187		
Non-GAAP Organic Revenue Change		5.9%				10.1%				

a) Revenues of our Akorn acquisition are excluded for purposes of calculating Non-GAAP organic revenues.

#### **Adjusted Gross Margin**

	Three	Months Ended	March 3	31,	Year Ended March 31,					
		2022	2021		2022			2021		
(In Thousands)										
GAAP Total Revenues	\$	266,936	\$	237,761	\$	1,086,812	\$	943,365		
GAAP Gross Profit	\$	148,862	\$	137,056	\$	620,646	\$	547,472		
GAAP Gross Profit as a Percentage of GAAP Total Revenue		55.8%		57.6%		57.1%		58.0%		
Adjustments:										
Inventory step-up charges associated with acquisition <sup>(a)</sup>		-		-		1,567		-		
Total adjustments		-		-		1,567		-		
Non-GAAP Adjusted Gross Margin	\$	148,862	\$	137,056	\$	622,213	\$	547,472		
Non-GAAP Adjusted Gross Margin as a Percentage of GAAP Total										
Revenues		55.8%		57.6%	-	57.3%		58.0%		

a) Inventory step-up charges relate to our North American OTC Healthcare segment.



#### **Adjusted G&A**

	Three	Months Ended	March 3	31,	Year Ended March 31,					
	2022			2021		2022		2021		
(In Thousands)										
GAAP General and Administrative Expense	\$	27,810	\$	23,823	\$	108,516	\$	85,540		
GAAP General and Administrative Expense as a Percentage of GAAP Total Revenue		10.4%		10.0%		10.0%		9.1%		
7.51										
Adjustments:										
Costs associated with acquisition (a)		-		-		5,127		-		
Total adjustments		-		-		5,127		-		
Non-GAAP Adjusted General and Administrative Expense	\$	27,810	\$	23,823	\$	103,389	\$	85,540		
Non-GAAP Adjusted General and Administrative Expense Percentage as a Percentage of GAAP Total Revenues		10.4%		10.0%		9.5%		9.1%		

a) Costs related to the consummation of the acquisition process such as insurance costs, legal and other acquisition related professional fees



#### **Adjusted EBITDA Margin**

	Three Months E	nded N	/larch 31,	Year Ended March 31,			
	2022		2021		2022		2021
(In Thousands)							
GAAP Net Income	\$ 52,086	\$	35,514	\$	205,381	\$	164,682
Interest expense, net	15,973		18,983		64,287		82,328
Provision for income taxes	8,879		4,859		57,077		39,431
Depreciation and amortization	8,485		7,537		32,092		30,164
Non-GAAP EBITDA	85,423		66,893		358,837		316,605
Non-GAAP EBITDA Margin	32.0%		28.1%		33.0%		33.6%
Adjustments:							
Inventory step-up charges associated with acquisition in Cost of Sales <sup>(a)</sup>	-		-		1,567		-
Costs associated with acquisition in General and Administrative Expense <sup>(b)</sup>	-		-		5,127		-
Loss on extinguishment of debt	-		12,327		2,122		12,327
Total adjustments	-		12,327		8,816		12,327
Non-GAAP Adjusted EBITDA	\$ 85,423	\$	79,220	\$	367,653	\$	328,932
Non-GAAP Adjusted EBITDA Margin	32.0%		33.3%		33.8%		34.9%

a) Inventory step-up charges relate to our North American OTC Healthcare segment



b) Costs related to the consummation of the acquisitions process such as insurance costs, legal and other acquisition related professional fees

#### Adjusted Net Income & Adjusted EPS

	Th	ree M	onths E	nde	d March	31,		Year Ended March 31,						
	20	022			20	21		2022			2021			
	Net Income	<u>-</u>		Net Income		Adjusted EPS		Net Income	Adjusted EPS		l Net Income		justed EPS	
(In Thousands, except per share data)														
GAAP Net Income and Diluted EPS	\$ 52,086	\$	1.02	\$	35,514	\$	0.70	\$ 205,381	\$	4.04	\$ 164,682	\$	3.25	
Adjustments:														
Inventory step-up charges and other costs associated														
with acquisition in Cost of Sales <sup>(a)</sup>	-		-		_		-	1,567		0.03	_		-	
Costs associated with acquisition in General and														
Administrative Expense (b)	-		-		-		-	5,127		0.10	-		-	
Loss on extinguishment of debt	-		-		12,327		0.24	2,122		0.04	12,327		0.24	
Tax impact of adjustments <sup>(c)</sup>	-		-		(2,986)		(0.06)	(2,134)		(0.04)	(2,986)		(0.06)	
Normalized tax rate adjustment <sup>(d)</sup>	(5,753)		(0.11)		(4,919)		(0.10)	(5,753)		(0.11)	(10,025)		(0.20)	
Total Adjustments	(5,753)		(0.11)		4,422		0.09	929		0.02	(684)		(0.01)	
Non-GAAP Adjusted Net Income and Adjusted EPS	\$ 46,333	\$	0.91	\$	39,936	\$	0.79	\$ 206,310	\$	4.06	\$ 163,998	\$	3.24	

a) Inventory step-up charges relate to our North American OTC Healthcare segment



b) Costs related to the consummation of the acquisition process such as insurance costs, legal and other acquisition related professional fees

c) The income tax adjustments are determined using applicable rates in the taxing jurisdictions in which the above adjustments relate and includes both current and deferred income tax expense (benefit) based on the specific nature of the specific Non-GAAP performance measure

d) Income tax adjustment to adjust for discrete income tax items

#### Adjusted Free Cash Flow

	Three Months E	nded Ma	arch 31,	Year Ended March 31,				
	2022	2021		2022			2021	
(In Thousands)								
GAAP Net Income	\$ 52,086	\$	35,514	\$	205,381	\$	164,682	
Adjustments:								
Adjustments to reconcile net income to net cash provided by operating activities as shown in the Statement of Cash Flows	13,207		29,904		65,487		76,523	
Changes in operating assets and liabilities as shown in the	13,207		29,904		03,407		70,323	
Statement of Cash Flows	(2,167)		(6,331)		(10,946)		(5,598)	
Total adjustments	11,040		23,573		54,541		70,925	
GAAP Net cash provided by operating activities	63,126		59,087		259,922		235,607	
Purchases of property and equipment	(3,161)		(4,896)		(9,642)		(22,243)	
Non-GAAP Free Cash Flow	59,965		54,191		250,280		213,364	
Payments associated with acquisition (a)	-		-		3,465		-	
Non-GAAP Adjusted Free Cash Flow	\$ 59,965	\$	54,191	\$	253,745	\$	213,364	

a) Payments related to the consummation of the acquisition process such as insurance costs, legal and other acquisition related professional fees

#### **Projected Free Cash Flow**

(In millions)	
Projected FY'23 GAAP Net Cash provided by operating activities	\$ 240
Additions to property and equipment for cash	(15)
Projected Non-GAAP Free Cash Flow	\$ 225



#### Organic Revenue Change

	 Year Ended March 31,				
	2020		2019		
(In Thousands)	_	'			
GAAP Total Revenues	\$ 963,010	\$	975,777		
Revenue Growth	 (1.3%)				
Adjustments:	 				
Revenue associated with divestiture	-		(19,811)		
Allocated costs that remain after divestiture	-		(659)		
Impact of foreign currency exchange rates	-		(4,370)		
Total Adjustments	\$ -	\$	(24,840)		
Non-GAAP Organic Revenues	\$ 963,010	\$	950,937		
Non-GAAP Organic Revenues Growth	1.3%				



#### **Adjusted EBITDA Margin**

	Year Ende	d Marc	ch 31,
	2020		2019
(In Thousands)			
GAAP Net Income (Loss)	\$ 142,281	\$	(35,800)
Interest expense, net	96,224		105,082
Provision (benefit) for income taxes	48,870		(2,255)
Depreciation and amortization	28,995		31,779
Non-GAAP EBITDA	316,370		98,806
Non-GAAP EBITDA Margin	32.9%		10.1%
Adjustments:			
Transition and other costs associated with new warehouse and			
divestiture in Cost of Goods Sold	9,170		170
Transition and other costs associated with divestiture in General and			
Administrative Expense	-		4,272
Loss on disposal of assets	382		-
Goodwill and tradename impairment	-		229,461
Loss on extinguishment of debt	2,155		-
Loss (gain) on divestiture	-		(1,284)
Total adjustments	11,707		232,619
Non-GAAP Adjusted EBITDA	\$ 328,077	\$	331,425
Non-GAAP Adjusted EBITDA Margin	34.1%		34.0%



#### **Adjusted Net Income & Adjusted EPS**

	201	2	2019	)	2020	
	Net Income	Adj. EPS	Net Income	Adj. EPS	Net Income	Adj. EPS
GAAP Net Income	\$ 37,212	\$ 0.73	\$ (35,800)	\$ (0.68)	\$ 142,281	\$ 2.78
<u>Adjustments</u>			 			
Inventory step up	1,795	0.04	-	-	-	-
Integration, Transition, and other Acquisition/Divestiture costs	17,395	0.34	4,442	0.08	9,170	0.18
Unsolicited proposal costs	1,737	0.03	-	-	-	-
Loss on extinguishment of debt	5,409	0.11	-	-	2,155	0.04
Gain on settlement	(5,063)	(0.10)	- -	-	-	-
(Gain) loss on divestitures	-	-	(1,284)	(0.02)	382	0.01
Accelerated amortization of debt discounts and debt issue costs	-	-	706	0.01	-	-
Goodwill and Tradename impairment	-	-	229,461	4.38	-	-
Tax impact on adjustments	(8,091)	(0.16)	(57,863)	(1.10)	(2,974)	(0.06)
Normalized tax rate adjustment	(237)	-	6,132	0.11	318	0.01
Total adjustments	12,945	0.26	181,594	3.46	9,051	0.18
Non-GAAP Adjusted Net Income and Non-GAAP Adjusted EPS	\$ 50,157	\$ 0.99	\$145,794	\$ 2.78	\$151,332	\$ 2.96



#### **Adjusted Free Cash Flow**

	2012	2019	2020
GAAP Net Income	\$ 37,212	:   \$ (35,800)	\$ 142,281
Adjustments			
Adjustments to reconcile net income to net cash provided by operating activities as shown in the statement of cash flows	35,674	233,400	66,041
Changes in operating assets and liabilities, net of effects from		 	
acquisitions as shown in the statement of cash flows	(5,434)	(8,316)	8,802
Total adjustments	30,240	225,084	74,843
GAAP Net cash provided by operating activities	67,452	189,284	217,124
Purchases of property and equipment	(606)	(10,480)	(14,560)
Non-GAAP Free Cash Flow	66,846	178,804	202,564
Integration, transition and other payments associated with			
acquisitions/divestitures	-	10,902	4,203
Additional income tax payments associated with divestitures	-	12,656	-
Total adjustments	-	23,558	4,203
Non-GAAP Adjusted Free Cash Flow	\$ 66,846	\$ 202,362	\$ 206,767

