UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 14, 2024

PRESTIGE CONSUMER HEALTHCARE INC.

(Exact Name of Registrant as Specified in Charter) 001-32433 (Commission File Number)

20-1297589 (IRS Employer Identification No.)

<u>Delaware</u> (State or Other Jurisdiction of Incorporation)

660 White Plains Road, Tarrytown, New York 10591 (Address of Principal Executive Offices) (Zip Code)

(914) 524-6800 (Registrant's telephone number, including area code)

(Former	Name or Former Address, if Changed Since Last	Report.)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy to	the filing obligation of the registrant under any of	f the following provisions (see General Instruction A.2. below):
$\hfill \square$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)	1	
$\hfill \Box$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12))	
\square Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act ((17 CFR 240.14d-2(b))	
$\hfill \square$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (l		
Secur	irities registered pursuant to Section 12(b) of the A	Act:
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.01 per share	РВН	New York Stock Exchange
Indicate by check mark whether the registrant is an emerging growth company as defined in Factorian Emerging Growth Company chapter). \square	Rule 405 of the Securities Act of 1933 (§ 230.405	of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this
If an emerging growth company, indicate by check mark if the registrant has elected not to use the Exchange Act. $\hfill\Box$	se the extended transition period for complying w	ith any new or revised financial accounting standards provided pursuant to Section 13(a) of

Item 2.02 Results of Operations and Financial Condition.

On May 14, 2024, Prestige Consumer Healthcare Inc. (the "Company") announced financial results for the fiscal quarter and year ended March 31, 2024. A copy of the press release announcing the Company's earnings results for the fiscal quarter and year ended March 31, 2024 is attached to this Current Report on Form 8-K as Exhibit 99.1 and incorporated herein by reference.

Item 7.01. Regulation FD Disclosure

The information set forth in Item 2.02 above is incorporated by reference as if fully set forth herein.

On May 14, 2024, representatives of the Company began making presentations to investors regarding the Company's financial results for the quarter and year ended March 31, 2024 using slides containing the information attached to this Current Report on Form 8-K as Exhibit 99.2 (the "Investor Presentation"). The Company expects to use the Investor Presentation, in whole or in part, and possibly with modifications, in connection with presentations to investors, analysts and others during the fiscal year ended March 31, 2024.

By filing this Current Report on Form 8-K and furnishing the information contained herein, the Company makes no admission as to the materiality of any information in this report that is required to be disclosed solely by reason of Regulation FD.

The information contained in the Investor Presentation is summary information that is intended to be considered in the context of the Company's Securities and Exchange Commission ("SEC") filings and other public announcements that the Company may make, by press release or otherwise, from time to time. The Company undertakes no duty or obligation to publicly update or revise the information contained in this report, although it may do so from time to time as its management believes is warranted. Any such updating may be made through the filing of other reports or documents with the SEC, through press releases or through other public disclosure.

The information presented in Items 2.02 and 7.01 of this Current Report on Form 8-K and Exhibits 99.1 and 99.2 shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, unless the Company specifically states that the information is to be considered "filed" under the Exchange Act or specifically incorporates it by reference into a filing under the Securities Act of 1933, as amended, or the Exchange Act.

Item 8.01 Other Events

On May 14, 2024, the Company also announced that its Board of Directors has authorized a share repurchase program under which the Company may repurchase up to \$300.0 million of the Company's issued and outstanding common stock. The repurchases may occur in open market transactions, transactions structured through investment banking institutions, in privately-negotiated transactions, by direct purchases of common stock or a combination of the foregoing, and the timing and amount of stock repurchased will depend on market and business conditions, applicable legal and credit requirements and other corporate considerations. A copy of the press release announcing the share repurchase program is attached hereto as Exhibit 99.1, and solely that portion of the press release under the heading "Share Repurchase Program Authorization" is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

See Exhibit Index immediately following the signature page.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

May 14, 2024 PRESTIGE CONSUMER HEALTHCARE INC. Dated:

/s/ Christine Sacco Name: Christine Sacco Title: Chief Financial Officer

EXHIBIT INDEX

Exhibit	Description
99.1	Press Release dated May 14, 2024 announcing the Company's financial results for the fiscal quarter and year ended March 31, 2024 (furnished only) and the share repurchase program.
99.2	Investor Relations Slideshow in use beginning May 14, 2024 (furnished only).
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document).

Prestige Consumer Healthcare Inc. Reports Fiscal Year 2024 Results

- Revenue of \$277.0 Million in Q4 and \$1,125.4 Million in Fiscal 2024
- · Solid Consumption Trends in Q4 Offset by Near-Term Supply Chain Constraints
- Achieved Leverage Ratio of 2.8x at Year-End, Below Long-Term Target
- Board of Directors Authorize New \$300 Million Share Repurchase Program
- Initial Full-Year Fiscal 2025 Organic Revenue Growth and EPS Outlook of Approximately 1% and \$4.40 to \$4.46, respectively

TARRYTOWN, N.Y.--(GLOBE NEWSWIRE)-May 14, 2024-- Prestige Consumer Healthcare Inc. (NYSE:PBH) today reported financial results for its fourth quarter and fiscal year ended March 31, 2024.

"Our full-year fiscal 2024 delivered stable earnings and cash flow, enabled by our leading brand portfolio and proven business strategy. However, our fourth quarter performance was affected by accelerated supply chain pressures late in the quarter, mainly in eye care products, that limited our ability to meet retailer order demand. Despite this, our long-term business fundamentals remain solid, with strong consumption during the fiscal year above our long-term expectations as well as solid cash flow which provides many options to create long-term shareholder value." said Ron Lombardi, Chief Executive Officer of Prestige Consumer Healthcare.

Fourth Fiscal Quarter Ended March 31, 2024

Reported revenues in the fourth quarter of fiscal 2024 of \$277.0 million compared to \$285.9 million in the fourth quarter of fiscal 2023. Revenues decreased 2.9% excluding the impact of foreign currency. The revenue decline in the quarter was attributable to the inability to supply customer orders late in the quarter in certain brands, the strategic exit of private label revenues, and a lower Women's Health category, partially offset by growth in the International OTC segment.

Reported net income for the fourth quarter of fiscal 2024 was \$49.5 million versus the prior year comparable quarter's net loss of \$240.6 million. Diluted earnings per share of \$0.98 for the fourth quarter of fiscal 2024 compared to a \$4.83 diluted loss per share in the prior year comparable period. Non-GAAP adjusted net income for the fourth quarter of fiscal 2024 was \$51.4 million and compared to the prior year period's adjusted net income of \$53.7 million. Non-GAAP adjusted diluted earnings per share of \$1.02 per share for the fourth quarter of fiscal 2024 compared to \$1.07 per share in the prior year comparable period.

The adjustments to net income in the fourth quarter of fiscal 2024 and fourth quarter fiscal 2023 each reflects a tax rate adjustment to account for discrete items. Adjustments to net income in the fourth quarter of fiscal 2023 also included non-cash tradename impairments associated primarily with the Company's *DenTek, Summer's Eve*, and *TheraTears* brand names, goodwill impairments and associated tax adjustments. These impairments were due mostly to the impact of higher discount rate assumptions.

Fiscal Year Ended March 31, 2024

Reported revenues for the fiscal year 2024 totaled \$1,125.4 million compared to revenues of \$1,127.7 million for the fiscal year 2023. Revenues increased 0.2% excluding the impact of foreign currency. Revenue performance for the fiscal year was driven by strong International OTC segment performance and strong Eye & Ear Care, GI, and Dermatological category sales in North America, partially offset by lower Women's Health, Cough & Cold, and Analgesic category sales and the strategic exit of private label revenues.

Reported net income for fiscal 2024 of \$209.3 million compared to the prior year comparable period net loss of \$82.3 million. Reported Fiscal 2024 diluted earnings per share was \$4.17, compared to diluted loss per share of \$1.65 in the prior year comparable period. On a non-GAAP adjusted basis, fiscal 2024 net income of \$211.3 million and diluted earnings per share of \$4.21 compared to net income and diluted earnings per share of \$212.0 million and \$4.21 in the prior year, respectively.

Adjustments to net income in fiscal 2024 and 2023 each include a normalized tax rate adjustment to account for discrete items. Adjustments to net income in fiscal 2023 also included non-cash tradename impairments associated primarily with the Company's *DenTek, Summer's Eve*, and *TheraTears* brand names, goodwill impairments and associated tax adjustments.

Free Cash Flow and Balance Sheet

The Company's net cash provided by operating activities for the fourth quarter fiscal 2024 was \$66.9 million, compared to \$59.0 million during the prior year comparable period. Non-GAAP free cash flow in the fourth quarter of fiscal 2024 was \$63.8 million compared to \$56.4 million in the prior year comparable period. The Company's net cash provided by operating activities for fiscal 2024 was \$248.9 million, compared to \$229.7 million during the prior year. Non-GAAP free cash flow in fiscal 2024 increased to \$239.4 million from \$221.9 million in the prior year.

The Company's net debt position as of March 31, 2024 was approximately \$1.1 billion, resulting in a covenant-defined leverage ratio of 2.8x.

Share Repurchase Program Authorization

On May 6, 2024, the Company's Board of Directors authorized the repurchase of up to \$300.0 million of the Company's issued and outstanding common stock. The timing of the purchases and the amount of stock repurchased is subject to the Company's discretion and will depend on market and business conditions, applicable legal and credit requirements and other corporate considerations including the Company's historical strategy of pursuing accretive acquisitions and deleveraging.

Ron Lombardi, Chief Executive Officer, stated, "In fiscal 2024, we successfully reduced our leverage ratio to 2.8x, which is below our stated long-term goal of 3x. This ratio combined with our industry leading financial profile and consistent free cash flow enables us to maximize our capital allocation optionality. This includes the share repurchase program we announced today that has a goal of maximizing shareholder value while maintaining financial flexibility for other uses of capital such as further debt reduction or strategic acquisitions."

Segment Review

North American OTC Healthcare: Segment revenues of \$231.1 million for the fourth quarter fiscal 2024 compared to the prior year comparable quarter's segment revenues of \$242.3 million. The revenue decline

in the quarter was driven by the inability to supply customer orders late in the quarter in certain brands as well as a lower Women's Health category and the strategic exit of private label business.

For the fiscal year 2024, reported revenues for the North American OTC segment were \$958.3 million compared to \$973.8 million in the prior fiscal year. The change was driven by lower sales in the Women's Health, Cough & Cold, and Analgesic categories, the inability to supply customer orders in the fourth quarter, and the strategic exit of private label business, partially offset by higher sales in other categories including Eye & Ear Care, Gastrointestinal, and Dermatologicals.

International OTC Healthcare: Fiscal fourth quarter 2024 revenues of \$45.9 million increased 5.3% from \$43.6 million reported in the prior year comparable period. The revenue increase versus the prior year comparable period was partially offset by a \$0.7 million currency headwind.

For fiscal year 2024, reported revenues for the International OTC Healthcare segment were \$167.1 million, an increase of 8.5% over the prior year's revenues of \$154.0 million, or an increase of approximately 10.8% after excluding the impact of a \$3.2M foreign currency headwind.

Commentary and Initial Outlook for Fiscal 2025

Ron Lombardi, Chief Executive Officer, stated, "We were pleased with solid fiscal 2024 consumption growth for our leading brand portfolio, which was consistent with our long-term expectations thanks to our proven brand-building playbook. We continue to generate strong free cash flow thanks to our financial profile that enabled us to reduce debt by \$225 million in the year and achieve a leverage ratio of 2.8x. These and other highlights for fiscal 2024, such as double-digit International segment growth, were unfortunately partially offset by the fourth quarter supply chain disruptions."

"Managing a wide range of suppliers is a crucial operating element of our business model where we've operated successfully over the long-term under the objective of securing quality product on time. We have taken and continue to take numerous steps to enhance supply chain depth across our portfolio that will benefit our business over the long-term."

"For fiscal 2025, we expect these supply chain challenges, largely concentrated in eye care, to persist through the first half but improve back to historic levels in the second half resulting in a full-year fiscal 2025 organic revenue growth outlook of approximately 1%. We anticipate a similar earnings acceleration that results in approximate 5% to 6% EPS growth for the full fiscal year, driven by a combination of supply improvement as conditions resolve, gross margin expansion, and lower interest expense thanks to our strong cash generation."

"We have evolved and strengthened our business profile over time with a portfolio of leading and diverse brands, an emphasis on expanding and diversifying our retailer and supplier base, and focus on disciplined capital allocation that has resulted in lower leverage. We remain focused on the execution of our business model and long-term brand-building, which underpin our long-term success and create shareholder value." Mr. Lombardi concluded.

Revenue Organic Revenue Growth Fiscal 2025 Outlook \$1,125 to \$1,140 million Approximately 1%

\$4.40 to \$4.46 \$240 million or more

Fiscal Year End 2024 Conference Call, Accompanying Slide Presentation and Replay

The Company will host a conference call to review its fourth quarter and full-year fiscal 2024 results tomorrow, May 15, 2024 at 8:30 a.m. ET. The Company will provide a live Internet webcast as well as an archived replay, which can be accessed from the Investor Relations page of www.prestigeconsumerhealthcare.com. To participate via phone, listeners calling from the U.S. and Canada may dial 800-715-9871 using the conference ID 4304270. While not required, it is recommended to join 10 minutes prior to the event start. The slide presentation can be accessed from the Investor Relations page of the website by clicking on Webcasts and Presentations.

A conference call replay will be available for approximately one week following completion of the live call and can be accessed on the Company's Investor Relations page.

Non-GAAP and Other Financial Information

In addition to financial results reported in accordance with generally accepted accounting principles (GAAP), we have provided certain non-GAAP financial information in this release to aid investors in understanding the Company's performance. Each non-GAAP financial measure is defined and reconciled to its most closely related GAAP financial measure in the "About Non-GAAP Financial Measures" section at the end of this earnings release.

Note Regarding Forward-Looking Statements

This news release contains "forward-looking statements" within the meaning of the federal securities laws that are intended to qualify for the Safe Harbor from liability established by the Private Securities Litigation Reform Act of 1995. "Forward-looking statements" generally can be identified by the use of forward-looking terminology such as "guidance," "outlook," "enables," "proven," "persist," "conviction," "may," "will," "would," "expect," "anticipate," "consistent," or "continue" (or the negative or other derivatives of each of these terms) or similar terminology. The "forward-looking statements" include, without limitation, statements regarding the Company's future operating results including revenues, organic growth, diluted earnings per share and EPS growth, and EPS growth, and the Company's ability to create shareholder value, the timing for ongoing supply chain challenges and the Company's ability to enhance supply chain depth, the Company's ability to reduce debt and make acquisitions, and the Company's ability to execute on its brand-building strategy. These statements are based on management's estimates and assumptions with respect to future events and financial performance and are believed to be reasonable, though are inherently uncertain and difficult to predict. Actual results could differ materially from those expected as a result of a variety of factors, including the ability of the Company's manufacturing operations and third party manufacturers and logistics providers and suppliers to meet demand for its products and to avoid inflationary cost increases and disruption as a result of labor shortages, the impact of business and economic conditions, consumer trends, the impact of the Company's advertising and marketing and new product development initiatives, customer inventory management initiatives, fluctuating foreign exchange rates, and competitive pressures. A discussion of other factors that could cause results to vary is included in the Company's Annual Report on Form 10-K for the year

Note Regarding Share Repurchase Program Authorization

Under the authorization approved by the Company's Board of Directors on May 7, 2024, the Company may purchase common stock utilizing open market transactions, transactions structured through

investment banking institutions, in privately-negotiated transactions, by direct purchases of common stock or a combination of the foregoing in compliance with the applicable rules and regulations of the Securities and Exchange Commission.

About Prestige Consumer Healthcare Inc.

Prestige Consumer Healthcare is a leading consumer healthcare products company with sales throughout the U.S. and Canada, Australia, and in certain other international markets. The Company's diverse portfolio of brands include Monistat® and Summer's Eve® women's health products, BC® and Goody's® pain relievers, Clear Eyes® and TheraTears® eye care products, DenTek® specialty oral care products, Dramamine® motion sickness treatments, Fleet® enemas and glycerin suppositories, Chloraseptic® and Luden's® sore throat treatments and drops, Compound W® wart treatments, Little Remedies® pediatric over-the-counter products, Boudreaux's Butt Paste® diaper rash ointments, Nix® lice treatment, Debrox® earwax remover, Gaviscon® antacid in Canada, and Hydralyte® rehydration products and the Fess® line of nasal and sinus care products in Australia. Visit the Company's website at www.prestigeconsumerhealthcare.com.

Prestige Consumer Healthcare Inc.
Consolidated Statement of Income (Loss) and Comprehensive Income (Loss)
(Unaudited)

	7	Three Months Ended March 31,					Year Ended March 31,			
(In thousands, except per share data)	2	2024		2023		2024		2023		
Total Revenues		276,991		285,869		1,125,357		1,127,725		
Cost of Sales										
Cost of sales excluding depreciation		123,014		130,252		492,786		494,883		
Cost of sales depreciation		2,160		1,853		8,123		7,548		
Cost of sales		125,174		132,105		500,909		502,431		
Gross profit		151,817		153,764		624,448		625,294		
Operating Expenses										
Advertising and marketing		37,516		30,868		153,315		145,061		
General and administrative		26,465		27,666		106,152		107,354		
Depreciation and amortization		5,683		6,010		22,552		25,077		
Goodwill and tradename impairment				370,217				370,217		
Total operating expenses		69,664		434,761		282,019		647,709		
Operating income (loss)		82,153		(280,997)		342,429		(22,415)		
Other expense (income)										
Interest expense, net		15,260		18,976		67,160		69,164		
Other (income) expense, net		(429)		(451)		(756)		2,336		
Total other expense, net		14,831		18,525		66,404		71,500		
Income (loss) before income taxes		67,322		(299,522)		276,025	·	(93,915)		
Provision (benefit) for income taxes		17,864		(58,970)		66,686		(11,609)		
Net income (loss)	\$	49,458	\$	(240,552)	\$	209,339	\$	(82,306)		
Earnings (loss) per share:										
Basic	\$	0.99	\$	(4.83)	\$	4.21	\$	(1.65)		
Diluted	\$	0.98	\$	(4.83)	\$	4.17	\$	(1.65)		
Weighted average shares outstanding:										
Basic		49,833		49,797		49,757		49,889		
Diluted		50,310		49,797		50,178		49,889		
Comprehensive income (loss), net of tax:										
Currency translation adjustments		(5,975)		(2,409)		(2,940)		(12,076)		
Unrecognized net gain on pension plans		9		334		9		334		
Net loss on termination of pension plan		_		_		_		(790)		
Total other comprehensive loss		(5,966)		(2,075)		(2,931)		(12,532)		
Comprehensive income (loss)	\$		\$	(242,627)	\$	206,408	\$	(94,838)		
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Prestige Consumer Healthcare Inc.

Consolidated Balance Sheet (Unaudited)

(In thousands)		March 31,					
	<u></u>	2024		2023			
Assets							
Current assets							
Cash and cash equivalents	\$	46,469	\$	58,489			
Accounts receivable, net of allowance of \$16,377 and \$20,205, respectively		176,775		167,016			
Inventories		138,717		162,121			
Prepaid expenses and other current assets		13,082		4,117			
Total current assets		375,043		391,743			
Property, plant and equipment, net		76,507		70,412			
Operating lease right-of-use assets		11,285		14,923			
Finance lease right-of-use assets, net		1,541		4,200			
Goodwill		527,733		527,553			
Intangible assets, net		2,320,583		2,341,893			
Other long-term assets		5,725		3,005			
Total Assets	\$	3,318,417	\$	3,353,729			
Liabilities and Stockholders' Equity							
Current liabilities							
Accounts payable	\$	38,979	\$	62,743			
Accrued interest payable		15,763		15,688			
Operating lease liabilities, current portion		4,658		6,926			
Finance lease liabilities, current portion		1,494		2,834			
Other accrued liabilities		56,154		72,524			
Total current liabilities		117,048		160,715			
Long-term debt, net		1,125,804		1,345,788			
Deferred income tax liabilities		403,596		380,434			
Long-term operating lease liabilities, net of current portion		7,528		9,876			
Long-term finance lease liabilities, net of current portion		172		1,667			
Other long-term liabilities		9,185		8,165			
Total Liabilities		1,663,333		1,906,645			
Stockholders' Equity							
Preferred stock - \$0.01 par value							
Authorized - 5,000 shares							
Issued and outstanding - None		_		_			
Common stock - \$0.01 par value							
Authorized - 250,000 shares							
Issued - 55,501 shares at March 31, 2024 and 54,857 shares at March 31, 2023		555		548			
Additional paid-in capital		567,448		535,356			
Treasury stock, at cost - 5,680 shares at March 31, 2024 and 5,165 at March 31, 2023		(219,621)		(189,114)			
Accumulated other comprehensive loss, net of tax		(34,495)		(31,564)			
Retained earnings		1,341,197		1,131,858			
Total Stockholders' Equity		1,655,084		1,447,084			
Total Liabilities and Stockholders' Equity	\$	3,318,417	\$	3,353,729			

Prestige Consumer Healthcare Inc. Consolidated Statement of Cash Flows (Unaudited)

	Year Ended March 31,						
(In thousands)	 2024		2023				
Operating Activities							
Net income (loss)	\$ 209,339	\$	(82,306)				
Adjustments to reconcile net income (loss) to net cash provided by operating activities:							
Depreciation and amortization	30,675		32,625				
Loss on sale or disposal of property and equipment	274		273				
Deferred income taxes	23,070		(60,765)				
Amortization of debt origination costs	5,240		4,364				
Stock-based compensation costs	14,010		12,405				
Non-cash operating lease cost	6,149		6,311				
Impairment loss	_		370,217				
Other	_		447				
Changes in operating assets and liabilities, net of effects from acquisition:							
Accounts receivable	(6,322)		(24,927)				
Inventories	24,439		(42,225)				
Prepaid expenses and other current assets	(8,214)		2,259				
Accounts payable	(24,971)		7,258				
Accrued liabilities	(16,217)		10,742				
Operating lease liabilities	(7,134)		(6,687)				
Other	(1,412)		(275)				
Net cash provided by operating activities	248,926		229,716				
Investing Activities							
Purchases of property, plant and equipment	(9,550)		(7,784)				
Acquisitions and other	 (10,561)		(3,800)				
Net cash used in investing activities	 (20,111)		(11,584)				
Financing Activities							
Term Loan repayments	(225,000)		(135,000)				
Borrowings under revolving credit agreement	_		20,000				
Repayments under revolving credit agreement	_		(20,000)				
Payment of debt costs	(769)		_				
Payments of finance leases	(2,827)		(2,752)				
Proceeds from exercise of stock options	18,089		7,372				
Fair value of shares surrendered as payment of tax withholding	(5,508)		(5,466)				
Repurchase of common stock	 (25,000)		(50,000)				
Net cash used in financing activities	(241,015)		(185,846)				
Effects of exchange rate changes on cash and cash equivalents	180		(982)				
(Decrease) increase in cash and cash equivalents	(12,020)		31,304				
Cash and cash equivalents - beginning of year	58,489		27,185				
Cash and cash equivalents - end of year	\$ 46,469	\$	58,489				
Interest paid	\$ 63,248	\$	54,243				
Income taxes paid	\$ 59,637	\$	40,739				

Prestige Consumer Healthcare Inc. Consolidated Statement of Income Business Segments (Unaudited)

Three Months Ended March 31, 2024

(In thousands)	North American OTC Healthcare	International OTC Healthcare	Consolidated
Total segment revenues*	\$ 231,129	\$ 45,862	\$ 276,991
Cost of sales	105,729	19,445	125,174
Gross profit	 125,400	26,417	151,817
Advertising and marketing	 30,787	6,729	37,516
Contribution margin	\$ 94,613	\$ 19,688	114,301
Other operating expenses			32,148
Operating income			\$ 82,153

 $[*] Intersegment revenues of \$1.2 \ million \ were eliminated from the North American OTC \ Healthcare segment.$

		Year Ended March 31, 2024							
(In thousands)	_	North American OTC Healthcare	International OTC Healthcare	Consolidated					
Total segment revenues*	\$	958,260	\$ 167,097	\$ 1,125,357					
Cost of sales		429,361	71,548	500,909					
Gross profit	_	528,899	95,549	624,448					
Advertising and marketing		131,494	21,821	153,315					
Contribution margin	<u>s</u>	397,405	\$ 73,728	471,133					
Other operating expenses	_			128,704					
Operating income				\$ 342 429					

^{*}Intersegment revenues of \$3.7 million were eliminated from the North American OTC Healthcare segment.

Three	Months	Ended	March 3	1, 2023
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(In thousands)		American OTC Iealthcare	International OTC Healthcare		Consolidated
Total segment revenues*	\$	242,318	\$ 43,551	\$	285,869
Cost of sales		114,836	17,269		132,105
Gross profit		127,482	26,282		153,764
Advertising and marketing		24,367	6,50		30,868
Contribution margin	\$	103,115	\$ 19,781		122,896
Other operating expenses**				_	403,893
Operating loss				\$	(280,997)

**Platersegment revenues of \$1.5 million were eliminated from the North American OTC Healthcare segment.

**Other operating expenses for the three months ended March 31, 2023 includes a tradename impairment charge of \$321.4 million and a goodwill impairment charge of \$48.8 million.

Year Ended March 31, 2023

(In thousands)		North American OTC Healthcare		rnational OTC Healthcare	Consolidated		
Total segment revenues*	\$	973,774	\$	153,951	\$	1,127,725	
Cost of sales		441,844		60,587		502,431	
Gross profit		531,930		93,364		625,294	
Advertising and marketing		123,926		21,135		145,061	
Contribution margin	\$	408,004	\$	72,229		480,233	
Other operating expenses**						502,648	
Operating loss					\$	(22,415)	

^{*}Intersegment revenues of \$4.3 million were eliminated from the North American OTC Healthcare segment.

**Other operating expenses for the year ended March 31, 2023 includes a tradename impairment charge of \$321.4 million and a goodwill impairment charge of \$48.8 million.

About Non-GAAP Financial Measures

In addition to financial results reported in accordance with GAAP, we disclose certain Non-GAAP financial measures ("NGFMs"), including, but not limited to, Non-GAAP Organic Revenues, Non-GAAP Organic Revenue, Non-GAAP Organic Revenue, Non-GAAP Organic Revenue, Non-GAAP Organic Revenue, Non-GAAP Adjusted EBITDA, Non-GAAP Adjusted EBITDA, Non-GAAP Adjusted Diluted EPS, Non-GAAP Adjusted Diluted EPS, Non-GAAP Free Cash Flow, and Net Debt. We use these NGFMs internally, along with GAAP information, in evaluating our operating performance and in making financial and operational decisions. We believe that the presentation of these NGFMs provides investors with greater transparency, and provides a more complete understanding of our business than could be obtained absent these disclosures, because the supplemental data relating to our financial condition and results of operations provides additional ways to view our operation when considered with both our GAAP results and the reconciliations below. In addition, we believe that the presentation of each of these NGFMs is useful to investors for period-to-period comparisons of results in assessing shareholder value, and we use these NGFMs internally to evaluate the performance of our personnel and also to evaluate our operating performance and compare our performance to that of our competitors.

These NGFMs are not in accordance with GAAP, should not be considered as a measure of profitability or liquidity, and may not be directly comparable to similarly titled NGFMs reported by other companies. These NGFMs have limitations and they should not be considered in isolation from or as an alternative to their most closely related GAAP measures reconciled below. Investors should not rely on any single financial measure when evaluating our business. We recommend investors review the GAAP financial measures included in this earnings release. When viewed in conjunction with our GAAP results and the reconciliations below, we believe these NGFMs provide greater transparency and a more complete understanding of factors affecting our business than GAAP measures alone.

NGFMs Defined

We define our NGFMs presented herein as follows:

- Non-GAAP Organic Revenues: GAAP Total Revenues excluding impact of foreign currency exchange rates in the periods presented.
- · Non-GAAP Organic Revenue Change Percentage: Calculated as the change in Non-GAAP Organic Revenues from prior year divided by prior year Non-GAAP Organic Revenues.
- · Non-GAAP EBITDA: GAAP Net Income (Loss) before interest expense, net, provision (benefit) for income taxes, and depreciation and amortization.
- Non-GAAP EBITDA Margin: Calculated as Non-GAAP EBITDA divided by GAAP Total Revenues.
- Non-GAAP Adjusted EBITDA: Non-GAAP EBITDA less goodwill and tradename impairment.
- Non-GAAP Adjusted EBITDA Margin: Calculated as Non-GAAP Adjusted EBITDA divided by GAAP Total Revenues.
- Non-GAAP Adjusted Net Income: GAAP Net Income (Loss) before goodwill and tradename impairment, applicable tax impact associated with this item, and normalized tax rate adjustment.
- Non-GAAP Adjusted Diluted EPS: Calculated as Non-GAAP Adjusted Net Income (Loss), divided by the diluted
 weighted average number of shares outstanding during the period.
- Non-GAAP Free Cash Flow: Calculated as GAAP Net cash provided by operating activities less cash paid for capital expenditures.
- Net Debt: Calculated as total principal amount of debt outstanding (\$1,135,000 at March 31, 2024 and \$1,360,000 at March 31, 2023) less cash and cash equivalents (\$46,469 at March 31, 2024 and \$58,489 at March 31, 2023). Amounts in thousands.

The following tables set forth the reconciliations of each of our NGFMs to their most directly comparable financial measures presented in accordance with GAAP.

Reconciliation of GAAP Total Revenues to Non-GAAP Organic Revenues and related Non-GAAP Organic Revenue Change percentage:

	Three Months	Ended March 31,	Year E Marc	
	2024	2023	2024	2023
(In thousands)				
GAAP Total Revenues	\$ 276,991	\$ 285,869	\$ 1,125,357	\$ 1,127,725
Revenue Change	(3.1)	// 6	(0.2)%	
Adjustments:		_		
Impact of foreign currency exchange rates	_	(580)	_	(4,284)
Total adjustments		(580)		(4,284)
Non-GAAP Organic Revenues	\$276,99	1 \$285,289	\$1,125,357	\$1,123,441
Non-GAAP Organic Revenue Change	(2.9)	%	0.2 %	

Reconciliation of GAAP Net Income (Loss) to Non-GAAP EBITDA and related Non-GAAP EBITDA Margin, Non-GAAP Adjusted EBITDA and related Non-GAAP Adjusted EBITDA Margin:

	Three Months Ended March 31,		d March 31,		Ended ch 31,		
		2024		2023	2024		2023
(In thousands)							
GAAP Net Income (Loss)	\$	49,458	\$	(240,552)	\$ 209,339	\$	(82,306)
Interest expense, net		15,260		18,976	67,160		69,164
Provision (benefit) for income taxes		17,864		(58,970)	66,686		(11,609)
Depreciation and amortization		7,843		7,863	30,675		32,625
Non-GAAP EBITDA		90,425		(272,683)	373,860		7,874
Non-GAAP EBITDA Margin		32.6 %		(95.4)%	33.2 %		0.7 %
Adjustments:							
Goodwill and tradename impairment		_		370,217	_		370,217
Total adjustments		_		370,217	 _		370,217
Non-GAAP Adjusted EBITDA	\$	90,425	\$	97,534	\$ 373,860	\$	378,091
Non-GAAP Adjusted EBITDA Margin		32.6 %		34.1 %	33.2 %		33.5 %

Reconciliation of GAAP Net Income (Loss) and GAAP Diluted Earnings Per Share to Non-GAAP Adjusted Net Income (Loss) and related Non-GAAP Adjusted Diluted Earnings Per Share:

	Three Months Ended March 31,				Year Ended March 31,						
	2024	2024 Adjusted EPS		2023	2023 Adjusted EPS		2024	2024 Adjusted EPS		2023	2023 Adjusted EPS
(In thousands, except per share data)											
GAAP Net Income (Loss) and Diluted EPS (1)	\$ 49,458	\$ 0.98	\$	(240,552)	\$ (4.78)	\$	209,339 \$	4.17	\$	(82,306) \$	(1.63)
Adjustments:											
Goodwill and tradename impairment	_	_		370,217	7.35		_	_		370,217	7.35
Tax impact of adjustments (2)	_	_		(88,852)	(1.76)		_	_		(88,852)	(1.76)
Normalized tax rate adjustment (3)	1,983	0.04		12,915	0.26		1,983	0.04		12,915	0.26
Total adjustments	1,983	0.04		294,280	5.85		1,983	0.04		294,280	5.85
Non-GAAP Adjusted Net Income and Adjusted Diluted EPS	\$ 51,441	\$ 1.02	\$	53,728	\$ 1.07	\$	\$ 211,322 \$	4.21	\$	211,974 \$	4.21

(1) Reported GAAP is calculated using diluted shares outstanding. Diluted shares outstanding are 50,358 for the three months ended March 31, 2023 and 50,384 for the year ended March 31, 2023.

(2) The income tax adjustments are determined using applicable rates in the taxing jurisdictions in which the above adjustments relate and includes both current and deferred income tax expense (benefit) based on the specific nature of the specific Non-GAAP performance measure. So the Adjustment to adjust for discrete income tax items.

Note: Amounts may not add due to rounding.

Reconciliation of GAAP Net Income (Loss) to Non-GAAP Free Cash Flow:

	Three Months Ended March 31,			Year Ended March 31,			
		2024	2023	2024		2023	
(In thousands)							
GAAP Net Income (Loss)	\$	49,458	\$ (240,552)	\$ 209,339	\$	(82,306)	
Adjustments:							
Adjustments to reconcile net income (loss) to net cash provided by operating activities as shown in the Statement of Cash Flows		22,960	309,410	79,418		365,877	
Changes in operating assets and liabilities as shown in the Statement of Cash Flows		(5,511)	(9,871)	(39,831)		(53,855)	
Total adjustments		17,449	299,539	39,587		312,022	
GAAP Net cash provided by operating activities		66,907	58,987	248,926		229,716	
Purchases of property and equipment		(3,143)	(2,558)	(9,550)		(7,784)	
Non-GAAP Free Cash Flow	\$	63,764	\$ 56,429	\$ 239,376	\$	221,932	

Outlook for Fiscal Year 2025:

Reconciliation of Projected GAAP Net cash provided by operating activities to Projected Non-GAAP Free Cash Flow:

(In millions)	
Projected FY'25 GAAP Net cash provided by operating activities	\$ 250
Additions to property and equipment for cash	 (10)
Projected FY'25 Non-GAAP Free Cash Flow	\$ 240



Prestige Consumer HEALTHCARE Full-Year FY 24 Results

Safe Harbor Disclosure

This presentation contains certain "forward-looking" statements within the meaning of the Private Securities Litigation Reform Act of 1995, such as statements regarding the Company's expected financial performance, including revenues, organic revenue growth, diluted EPS, and free cash flow; the Company's ability to execute on its marketing and brand-building strategy and to maximize shareholder value; the Company's expected growth, including with respect to consumption, online sales and international sales; the impact and timing of supply chain challenges; and the Company's capital allocation strategy, including its pursuit of M&A and further reductions to leverage. Words such as "anticipate," "continue," "further," "consistent," "will," "expect," "focus," "may," "should," "could," "would," and similar expressions identify forward-looking statements. Such forward-looking statements represent the Company's expectations and beliefs and involve a number of known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include, among others, the ability of the Company's manufacturing operations and third party manufacturers and logistics providers and suppliers to meet demand for its products and to avoid inflationary cost increases and disruption as a result of labor shortages; the impact of economic and business conditions; consumer trends; consumer trends; competitive pressures; the impact of the Company's advertising and promotional and new product development initiatives; customer inventory management initiatives; fluctuating foreign exchange rates; and other risks set forth in Part I, Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the year ended March 31, 2024. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date this presentation. Except to the extent required by applicable law, the Company undertake

All adjusted GAAP numbers presented are footnoted and reconciled to their closest GAAP measurement in the attached reconciliation schedule or in our May 14, 2024 earnings release in the "About Non-GAAP Financial Measures" section.



FULL-YEAR FY 24 RESULTS

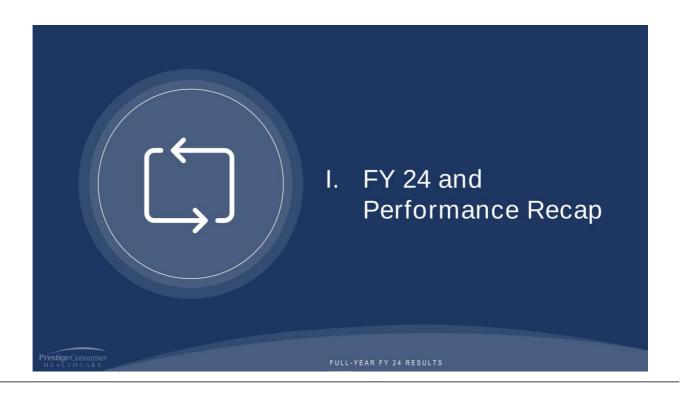
Agenda for Today's Discussion

- I. FY 24 and Performance Recap
- II. Diverse Portfolio Driving Growth
- III. Financial Strategy & Capital Allocation
- IV. The Road Ahead & FY 25 Outlook



ULL-YEAR FY 24 RESULTS

- 3



Proven Strategy & Execution Delivered Strong FY 24 Results

FY 24 Sales Drivers

- Consistent performance in FY 24, with Organic Revenues⁽¹⁾ up slightly vs. PY
- Strong consumption growth; consumers continuing to seek out trusted brands
- Sales inhibited by temporary supply constraints late in Q4

Superior Earnings and FCF

- Gross Margin, Adj. EBITDA Margin(3) stable
- Adjusted EPS⁽³⁾ flat vs. FY 23
- Leading FCF profile driving Free Cash Flow⁽³⁾ generation

Disciplined Capital Allocation

- Disciplined capital allocation resulting in leverage of 2.8x⁽⁴⁾
- Continued to assess capital deployment opportunities



FULL-YEAR FY 24 RESULTS

- 5

Continued Active Management of Supply Chain

Well-Established Long-Term Competencies

- Broad supply & sourcing is a key element of our strategy
- Have been managing 100+ global supply partners for many years, with long-term trusted relationships

Preparedness & Readiness

- Q4 supply challenges driven primarily by limited Eye Care supply
- Primary and secondary suppliers faced simultaneous operational interruptions
- Q4 supply chain constraints reaffirmed recent strategic manufacturing decisions

Long-Term Outlook

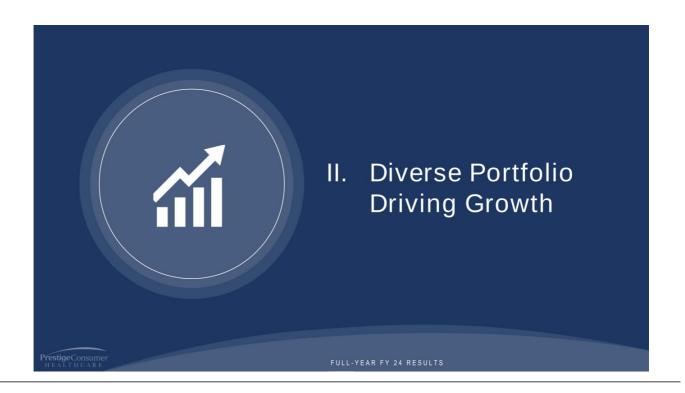
- Continue to execute on continuity strategy to ensure future readiness
- Working hand in hand with trusted suppliers to ensure essential supply
- Taking partnership approach in supporting third parties to ensure limited business impacts



FULL-YEAR FY 24 RESULT:

Long-Term Proven Business Attributes Unchanged





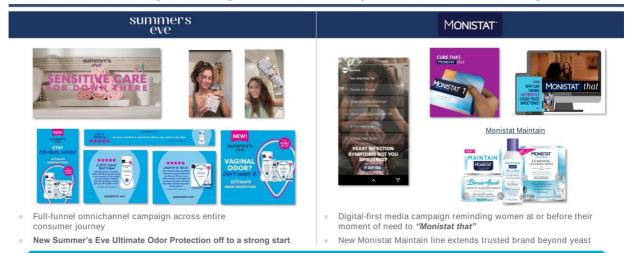
Long-Term Performance Enabled by Brand-Building Strategy



Numerous Drivers of Success Across Categories



Brand-building Strategies Enabled by Flexible Marketing

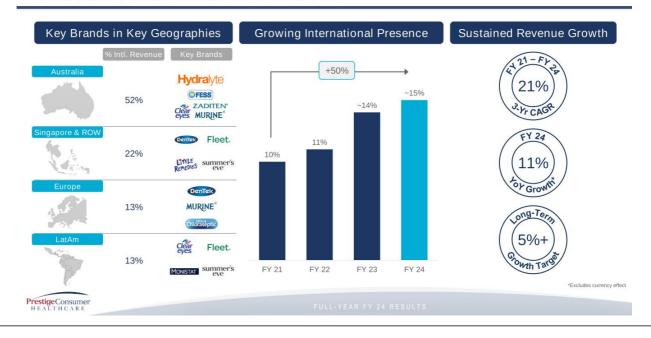


Agile Marketing Strategy Positions Portfolio for Long-Term Success

PrestigeConsumer HEALTHCARE

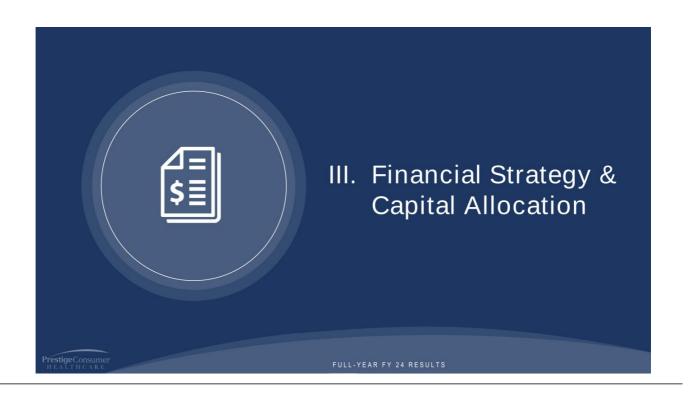
FULL-YEAR FY 24 RESULT

Attractive International Business

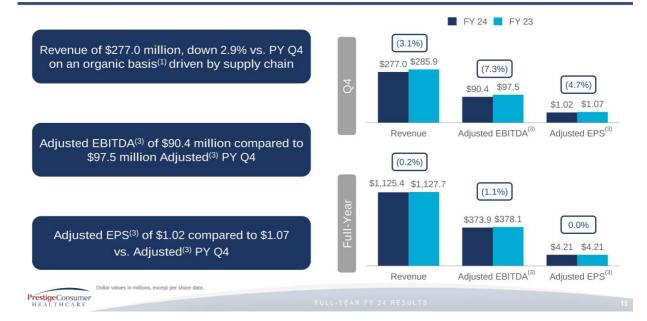


Strong Online Growth via Strategic Conversion Campaigns





Key Financial Results for Fourth Quarter and FY 24 Performance



Financial Results for FY 24

% Margin 54.8% 53.8% 55.5% 55.4% in multiple categories A&M 37.5 30.9 21.5% 153.3 145.1 5.7% 5trong e-commerce channel growth continued G&A 26.5 27.7 (4.3%) 106.2 107.4 (1.1%) 5upply chain constraints inhibited Q4 performance D&A (ex COGS) 5.7 6.0 (5.4%) 22.6 25.1 (10.1%) Adj. Operating Income ⁽³⁾ \$ 82.2 \$ 89.2 (7.9%) \$ 342.4 \$ 347.8 (1.5%) Adj. Earnings Per Share ⁽³⁾ \$ 1.02 \$ 1.07 (4.7%) \$ 4.21 0.0% Adj. EBITDA ⁽³⁾ \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) 96 Margin 32.6% 34.1% \$ 33.2% \$ 378.1 (1.1%) Dollar values in millions, except per share data. Amounts may not add due to rounding 30.4% 33.5% \$ 378.1 (1.1%) Dollar values in millions, except per share data. Amounts may not add due to rounding 4due to rounding Adjusted EPS ⁽³⁾ flat vs. PY		3 /	Months En	ded	12 N	onths En	ded	FY 24 Comments
Second Servor		Q4 FY 24	Q4 FY 23	% Chg	FY 24	FY 23	% Chg	
% Margin 54.8% 53.8% 55.5% 55.4% in multiple categories A&M 37.5 30.9 21.5% 153.3 145.1 5.7% Strong e-commerce channel growth continued G&A 26.5 27.7 (4.3%) 106.2 107.4 (1.1%) Supply chain constraints inhibited Q4 performance D&A (ex. COGS) 5.7 6.0 (5.4%) 22.6 25.1 (10.1%) Adj. Operating Income ⁽³⁾ \$ 82.2 \$ 89.2 (7.9%) \$ 342.4 \$ 347.8 (1.5%) Adj. Earnings Per Share ⁽³⁾ \$ 1.02 \$ 1.07 (4.7%) \$ 4.21 0.0% Adj. EBITDA ⁽³⁾ \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) Adj. EBITDA ⁽³⁾ \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) Adjusted EPS ⁽³⁾ flat vs. PY Dellar values in millions, except per share data. Amounts may not add due to rounding	Total Revenue	\$ 277.0	\$ 285.9	(3.1%)	\$ 1,125.4	\$ 1,127.7	(0.2%)	 Revenue up slightly vs. PY organically⁽¹⁾
96 Total Revenue 13.5% 10.8% 13.6% 12.9% 10.62 107.4 (1.196) 9.5% 9.5% 10.84 (ex. COGS) 5.7 6.0 (5.4%) 22.6 25.1 (10.196) 9.6 Margin 29.7% 31.2% 30.4% 30.8%				(1.3%)			(0.1%)	 Broad & diverse portfolio driving growth in multiple categories
% Total Revenue 9.6% 9.7% 9.4% 9.5% — Supply chain constraints inhibited Q4 performance D&A (ex. COGS) 5.7 6.0 (5.4%) 22.6 25.1 (10.1%) — Supply chain constraints inhibited Q4 performance Adj. Operating Income ⁽³⁾ \$ 82.2 89.2 (7.9%) \$ 342.4 \$ 347.8 (1.5%) — Strategic exit of private label ~1 point impact Adj. Earnings Per Share ⁽³⁾ \$ 1.02 \$ 1.07 (4.7%) \$ 4.21 \$ 4.21 0.0% ■ Gross Margin of 55.5% below expectations due to supply chain constraint Adj. EBITDA ⁽³⁾ \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) Margin 32.6% 34.1% 33.2% 33.5% ■ A&M of 13.6% of Revenue and up in dollars, as expected Dollar values in millions, except per share data Amounts may not add due to rounding ■ Adjusted EPS ⁽³⁾ flat vs. PY				21.5%			5.7%	
D&A (ex. COGS) 5.7 6.0 (5.4%) 22.6 25.1 (10.1%) Adj. Operating Income ⁽³⁾ \$ 82.2 \$ 89.2 (7.9%) 31.2% 30.4% 30.8% 30.8% Adj. Earnings Per Share ⁽³⁾ \$ 1.02 \$ 1.07 (4.7%) \$ 4.21 \$ 4.21 0.0% Adj. EBITDA ⁽³⁾ \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) % Margin 32.6% 34.1% Dollar values in millions, except per share data. Amounts may not add due to rounding Adj. EBITDA (3)	(T.TT.)		7000	(4.3%)		350000000000000000000000000000000000000	(1.1%)	
Adj. Operating Income** \$ 82.2 \$ 89.2 (7.9%) \$ 342.4 \$ 347.8 (1.5%) impact Adj. Earnings Per Share** \$ 1.02 \$ 1.07 (4.7%) \$ 4.21 \$ 0.0% Adj. EBITDA(3) \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) Margin 32.6% 34.1% Dollar values in millions, except per share data. Amounts may not add due to rounding Adj. EBITDA(3) \$ 90.4 \$ 97.5 (7.3%) \$ 373.9 \$ 378.1 (1.1%) Bollar values in millions, except per share data. Amounts may not add due to rounding	D&A (ex. COGS)	5.7	6.0	(5.4%)	22.6	25.1	(10.1%)	**************************************
Adj. EBITDA ⁽³⁾ \$ 90.4 \$ 97.5 (7.3%) % Margin 32.6% 34.1% \$ 373.9 \$ 378.1 (1.1%) Dollar values in millions, except per share data. Amounts may not add due to rounding 4.21	7			(7.9%)			(1.5%)	
Adj. EBITDA ⁽³⁾ % Margin 32.6% 34.1% 33.2% 33.5% 33.5% A&M of 13.6% of Revenue and up in dollars, as expected G&A of 9.4% of Revenue Dollar values in millions, except per share data. Amounts may not add due to rounding		\$ 1.02	\$ 1.07			\$ 4.21	0.0%	 Gross Margin of 55.5% below expectations due to supply chain constraint
Dollar values in millions, except per share data. Amounts may not add due to rounding Adjusted EPS ⁽³⁾ flat vs. PY		and the same of th		(7.3%)		The state of the s	(1.1%)	A&M of 13.6% of Revenue and up in
Dollar values in millions, except per share data Amounts may not add due to rounding Adjusted EPS ⁽³⁾ flat vs. PY								dollars, as expected
Amounts may not add due to rounding								■ G&A of 9.4% of Revenue
Note: Adjusted numbers evolute EY23 impairments		ata						 Adjusted EPS⁽³⁾ flat vs. PY
Note: Pojested nemocio evolute i 120 mparmeno	Note: Adjusted numbers exclude FY23 impa	airments						

Prestige Consumer HEALTHGARE

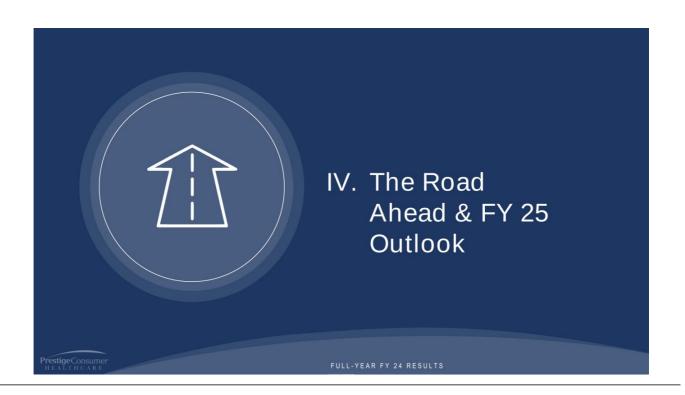
JLL-YEAR FY 24 RESULTS

Consistent, Strong Free Cash Flow Continued in FY 24



Disciplined Capital Allocation Approach as Flexibility Increases

Invest in Current Brands to Drive Organic Growth 2 Pursue M&A That is Attractive to Shareholders Ample Capacity to Pursue Brands & Portfolios of Scale 3 Strategic Share Repurchases Newly Announced \$300 Million Authorization 4 Further Deleveraging to Enhance Optionality Reducing Leverage Further Enables Opportunistic Capital Deployment



Top Line Trends

- Remain well-positioned in dynamic macro environment
- Continue to emphasize brand-building on leading brands
- Revenues of \$1,125 to \$1,140 million
 - Organic growth of approximately 1% ex-FX
 - Anticipate supply disruptions to continue through first half but gradually improve in second half

EPS

- Diluted EPS of \$4.40 to \$4.46
- Expect earnings growth to reaccelerate as supply challenges subside

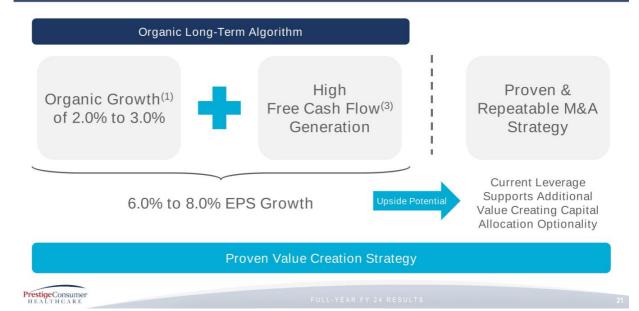
Free Cash Flow & Allocation

- Free Cash Flow(5) of \$240 million or more
- Cash flow supports newly-authorized \$300 million share repurchase program
- Capital allocation decisions focused on maximizing shareholder value



ULL-YEAR FY 24 RESULTS

Robust Long-term Growth Algorithm Unchanged





Appendix

- (1) Organic Revenue is a Non-GAAP financial measure and is reconciled to the most closely related GAAP financial measure in the attached Reconciliation Schedules and / or our earnings release dated May 14, 2024 in the "About Non-GAAP Financial Measures" section.
- (2) Company consumption and market share are based on domestic IRI multi-outlet + C-Store retail sales for the period ending 3/24/24, retail sales data from other 3rd parties for certain untracked channels in North America for leading retailers, Australia consumption based on IMS data, and other international net revenues as a proxy for consumption.
- (3) Adjusted G&A, Adjusted Operating Income, Adjusted EPS, EBITDA & EBITDA Margin, Adjusted EBITDA & Adjusted EBITDA Margin, Adjusted Free Cash Flow, Free Cash Flow, and Net Debt are Non GAAP financial measures and are reconciled to their most closely related GAAP financial measures in the attached Reconciliation Schedules and / or in our earnings release dated May 14, 2024 in the "About Non GAAP Financial Measures" section.
- (4) Leverage ratio reflects net debt / covenant defined EBITDA.
- (5) Free Cash Flow for FY 25 is a projected Non-GAAP financial measure, is reconciled to projected GAAP Net Cash Provided by Operating Activities in the attached Reconciliation Schedules and / or in our earnings release in the "About Non-GAAP Financial Measures" section and is calculated based on projected Net Cash Provided by Operating Activities less projected capital expenditures.



LL-YEAR FY 24 RESULTS

Reconciliation Schedules

Organic Revenue Change

	Three Months Ended March 31,				Year Ended March 31,				
		2024		2023		2024		2023	
(In Thousands)	· · · · · · · · · · · · · · · · · · ·								
GAAP Total Revenues	\$	276,991	\$	285,869	\$	1,125,357	\$	1,127,725	
Revenue Change		(3.1%)				(0.2%)			
Adjustments:						- Americanon			
Impact of foreign currency exchange rates				(580)				(4,284)	
Total adjustments	\$	-	\$	(580)	\$	-	\$	(4,284)	
Non-GAAP Organic Revenues	\$	276,991	\$	285,289	\$	1,125,357	\$	1,123,441	
Non-GAAP Organic Revenue Change		(2.9%)				0.2%			

Adjusted EBITDA Margin

	Т	Three Months Ended March 31,				Year Ended March 31,				
		2024	1-2	2023		2024	-	2023		
(In Thousands)										
GAAP Net (Loss) Income	\$	49,458	\$	(240,552)	\$	209,339	\$	(82,306)		
Interest expense, net		15,260		18,976		67,160		69,164		
Provision for income taxes		17,864		(58,970)		66,686		(11,609)		
Depreciation and amortization		7,843		7,863		30,675		32,625		
Non-GAAP EBITDA		90,425		(272,683)		373,860		7,874		
Non-GAAP EBITDA Margin		32.6%		(95.4%)		33.2%		0.7%		
Adjustments:										
Goodwill and tradename impairment				370,217				370,217		
Total adjustments		-		370,217		-		370,217		
Non-GAAP Adjusted EBITDA	\$	90,425	\$	97,534	\$	373,860	\$	378,091		
Non-GAAP Adjusted EBITDA Margin		32.6%		34.1%		33.2%		33.5%		



FULL-YEAR FY 24 RESULT

Adjusted Net Income & Adjusted EPS

	Three Months Ended March 31,					Year Ended March 31,						
		2024		20	23		20	24	7	2023		
	Net Incor		Adjusted EPS	Net Income	A	djusted EPS	Net Income		ljusted EPS	Net Income		djusted EPS
(In Thousands, except per share data)												
GAAP Net (Loss) Income and Diluted EPS(a)	\$ 49,458	\$	0.98	\$(240,552)	\$	(4.78)	\$ 209,339	\$	4.17	\$ (82,306)	\$	(1.63)
Adjustments:												
Goodwill and tradename impairment	-			370,217		7.35	-			370,217		7.35
Tax impact of adjustments (b)	1		2	(88,852)		(1.76)	- 1		2	(88,852)		(1.76)
Normalized tax rate adjustment (c)	1,983	3	0.04	12,915		0.26	1,983		0.04	12,915		0.26
Total Adjustments	1,983	3	0.04	294,280		5.85	1,983		0.04	294,280		5.85
Non-GAAP Adjusted Net Income and Adjusted EPS	\$ 51,443	. \$	1.02	\$ 53,728	\$	1.07	\$ 211,322	\$	4.21	\$ 211,974	\$	4.21

a) Reported GAAP is calculated using diluted shares outstanding. Diluted shares outstanding are 50.358 for the three months ended March 31, 2023 and 50.384 for the year ended March 31, 2023.



: Amounts may not add due to rounding

ULL-YEAR FY 24 RESULTS

b) The income tax adjustments are determined using applicable rates in the taxing jurisdictions in which the above adjustments relate and includes both current and deferred income tax expense (benefit) based on the specific nature of the specific Non-GAAP performance measurements are

Income tax adjustment to adjust for discrete income tax items.

Adjusted Free Cash Flow

	Three Months Ended March 31,					Year Ended March 31,			
	2024			2023		2024		2023	
(In Thousands)				-	10.				
GAAP Net (Loss) Income	\$	49,458	\$	(240,552)	\$	209,339	\$	(82,306)	
Adjustments:							-		
Adjustments to reconcile net (loss) income to net cash provided by operating activities as shown in the Statement of Cash Flows		22.960		309.410		79.418		365.877	
Changes in operating assets and liabilities as shown in the		22,000		000,120		75,425		000,011	
Statement of Cash Flows		(5,511)		(9,871)		(39,831)		(53,855)	
Total adjustments		17,449		299,539		39,587		312,022	
GAAP Net cash provided by operating activities	Tr.	66,907	(6	58,987	8	248,926	370	229,716	
Purchases of property and equipment		(3,143)		(2,558)		(9,550)		(7,784)	
Non-GAAP Free Cash Flow	\$	63,764	\$	56,429	\$	239,376	\$	221,932	

Projected Free Cash Flow

(In millions)	
Projected FY'25 GAAP Net Cash provided by operating activities	\$ 250
Additions to property and equipment for cash	(10)
Projected Non-GAAP Free Cash Flow	\$ 240



ULL-YEAR FY 24 RESULT

Adjusted Net Income & Adjusted EPS

	Year Ended March 31, 2021		
			djusted EPS
(In Thousands, except per share data)			
GAAP Net Income	\$ 164,682	\$	3.25
Adjustments:			
Loss on extinguishment of debt	12,327		0.24
Tax impact on adjustments ^(a)	(2,986)		(0.06)
Normalized tax rate adjustment(b)	(10,025)		(0.20)
Total adjustments	(684)		(0.01)
Non-GAAP Adjusted Net Income and Adjusted EPS	\$163,998	\$	3.24

a) The income tax adjustments are determined using applicable rates in the taxing jurisdictions in which the above adjustments relate and includes both current and deferred income tax expense



Income tax adjustment to adjust for discrete income tax items.

Adjusted Free Cash Flow

	2019	2020	2021	2022
GAAP Net Income	\$ (35,800)	\$ 142,281	\$ 164,682	\$ 205,381
Adjustments	- 51 15m			
Adjustments to reconcile net income to net cash provided by operating activities as shown in the statement of cash flows	233,400	66,041	76,523	65,487
Changes in operating assets and liabilities, net of effects from				
acquisitions as shown in the statement of cash flows	(8,316)	8,802	(5,598)	(10,946)
Total adjustments	225,084	74,843	70,925	54,541
GAAP Net cash provided by operating activities	189,284	217,124	235,607	259,922
Purchases of property and equipment	(10,480)	(14,560)	(22,243)	(9,642)
Non-GAAP Free Cash Flow	178,804	202,564	213,364	250,280
Integration, transition and other payments associated with	-			· · · · · · · · · · · · · · · · · · ·
acquisitions/divestitures	10,902	4,203	-	3,465
Additional income tax payments associated with divestitures	12,656	-	2	-
Total adjustments	23,558	4,203	-	3,465
Non-GAAP Adjusted Free Cash Flow	\$ 202,362	\$ 206,767	\$ 213,364	\$ 253,745



ULL-YEAR FY 24 RESULT