



Fourth Quarter & Full-Year FY 2021 Results

Safe Harbor Disclosure

This presentation contains certain "forward-looking" statements within the meaning of the Private Securities Litigation Reform Act of 1995, such as statements regarding the Company's expected financial performance, including revenues, EPS, free cash flow, and organic revenue growth; the Company's ability to perform well in the currently evolving environment and execute on its brand-building strategy; the Company's ability to reduce debt and increase profitability; the expected market share and consumption trends for the Company's brands; and the Company's disciplined capital allocation strategy. Words such as "trend," "continue," "will," "expect," "project," "anticipate," "focus," "may," "should," "could," "would," and similar expressions identify forward-looking statements. Such forward-looking statements represent the Company's expectations and beliefs and involve a number of known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include, among others, the impact of the COVID-19 pandemic, including on economic and business conditions, government actions, consumer trends, retail management initiatives, and disruptions to the distribution and supply chain; competitive pressures; the impact of the Company's advertising and promotional and new product development initiatives; customer inventory management initiatives; fluctuating foreign exchange rates; and other risks set forth in Part I, Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the year ended March 31, 2020. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date this presentation. Except to the extent required by applicable law, the Company undertakes no obligation to update any forward-looking statement contained in this presentation, whether as a result of new information, future events, or otherwise.

All adjusted GAAP numbers presented are footnoted and reconciled to their closest GAAP measurement in the attached reconciliation schedule or in our May 6, 2021 earnings release in the "About Non-GAAP Financial Measures" section.



Agenda for Today's Discussion

I. FY 21 Recap

II. Financial Overview

III. FY 22 Outlook and The Road Ahead





I. FY 2021 Recap

Strategy and Execution Delivered Results

Long-Term Strategy

- Brand-building designed to grow categories and connect with consumers
- Strategy and tactics performing well in an evolving environment

Diverse Portfolio

- Portfolio of leading brands well-positioned in dynamic environment
- Trusted consumer brands driving market share growth

Agile Marketing

- Capitalizing on current opportunities while investing for the long-term
- Investments in most relevant channels and media to drive consumer engagement

Financial Profile & Cash Flow

- Leading financial profile and cash flow generation
- Continued focus on optimizing capital allocation optionality



Strong Fiscal 2021 Performance in a Difficult Backdrop

Revenue of \$943.4 million, down 2.4%⁽¹⁾ versus PY in constant currency

Consumption performance included market share gains led by strong brand-building

Gross Margin of 58.0%, approximate with Adjusted PY⁽³⁾ in-line with expectations

Adjusted EPS of \$3.24⁽³⁾, up 9.5% versus PY

Strong cash flow generation of \$213.4 million⁽³⁾ enabled by leading financial profile



Continuing to Win Across Categories Through Brand Building

Top PBH Brands	Rank	U.S. Market Share*	FY'21 vs Category
SE Summer's Eve°	#1	50%	_
MONISTAT ⁻	#1	60%	+
BC Goody's	#1	100%/5%***	+
Clear eyes	#1	35%	+
DenTek	#2	20%	+
Dramamine ⁻	#1	60%	+
LUDEN'S	#3	5%	+
Fleet	#1	55%	+
Compound W.	#1	60%	+
Chloraseptic	#1	40%	_
Nix	#1	25%	+
Hydralyte **	#1	90%	_

History of Winning Continued in FY'21

10 of 12

Brands are #1 in Market Share, Many by a Wide Margin

Majority

of Brands Expanded Market-Leading Positions

*Approximate Market Share Reflects U.S. IRI MULO + C-store + Amazon for the 52 weeks ended 3-21-21

**Hydralyte is IRI Australia data for the Grocery and Pharmacy channel for the 52 weeks ended 3-14-21

***Represents share in analgesic powders and analgesic tabs/powders respectively



Nimble Marketing Approach Paid Off

MONISTAT

Compound W.





- Successfully shifted media mix towards digital, addressable TV
- Reaching consumers at home with relevant messaging during COVID-19

+5% vs. Category⁽²⁾







- Leading innovation for the consumer in warts
- 70% of consumers who click are new to the brand

+15% vs. Category(2)

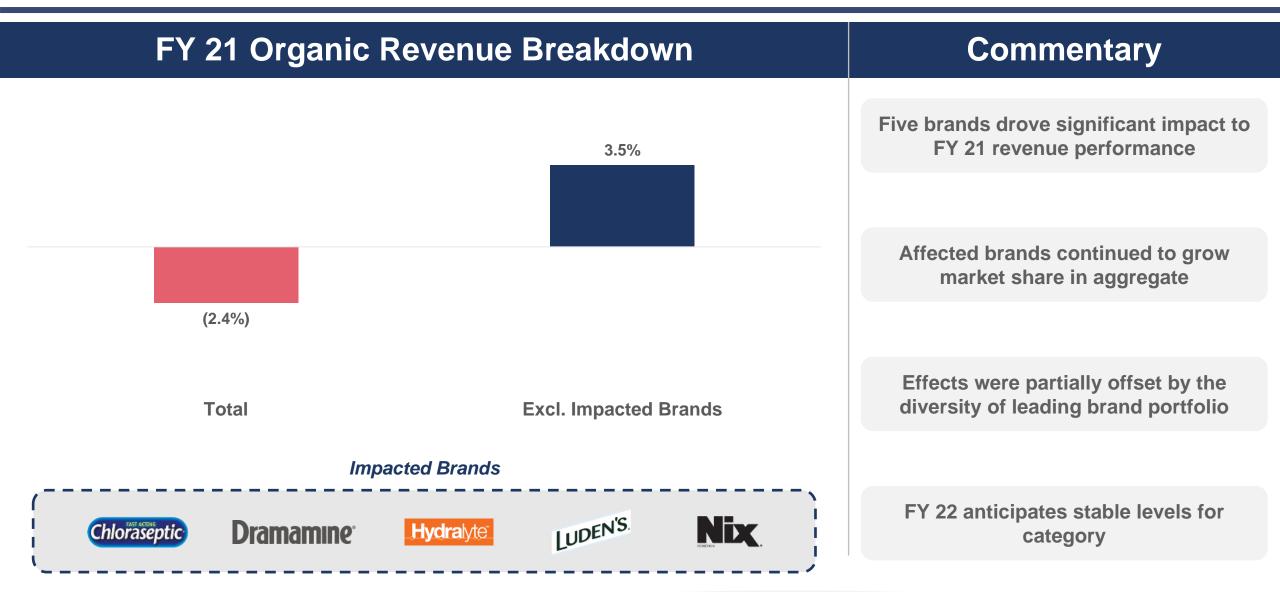


- "Thank you" essential worker donations
- Consumer brand promise: Brighter, whiter, and more comfortable
- New campaign across all key touchpoints: TV, Social, YouTube, Web

+7% vs. Category⁽²⁾



Behavior Changes Began to be Lapped at Year-End





E-Commerce: Winning in Consumer Shift to Online

E-Commerce as a % of Net Sales

+ ~11x ~11% ~1% FY17 FY20 FY21

- Early mover advantage; continuing to benefit from early investments in E-Commerce behind brand portfolio
- Growth across channel, with share often well above brick & mortar
- Consistent financial profile across all channels, including E-Commerce

Strong FY 21 Performance

E-Commerce Ad Messaging for Treat-at-Home Remedies







Omnichannel Investments









- ~100% E-Commerce growth⁽²⁾ in FY 21
- Increased and adjusted media spend to capture new consumers
- Incremental consumer interest in omni-channel features like Clickand-Collect as well as a broader array of online retailers





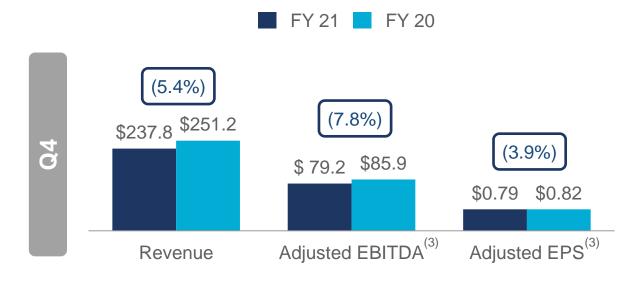
II. Financial Overview

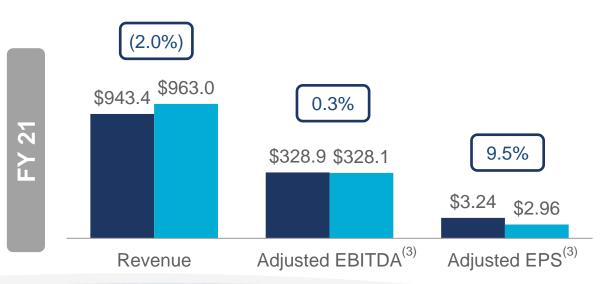
Key Financial Results for Fourth Quarter and FY 21 Performance

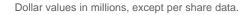
Revenue of \$237.8 million, down versus unusual PY Q4

Q4 Adj. EBITDA⁽³⁾ of \$79.2 and 33.3% margin, consistent with long-term expectations

Adjusted EPS⁽³⁾ of \$0.79 down slightly versus PY Q4









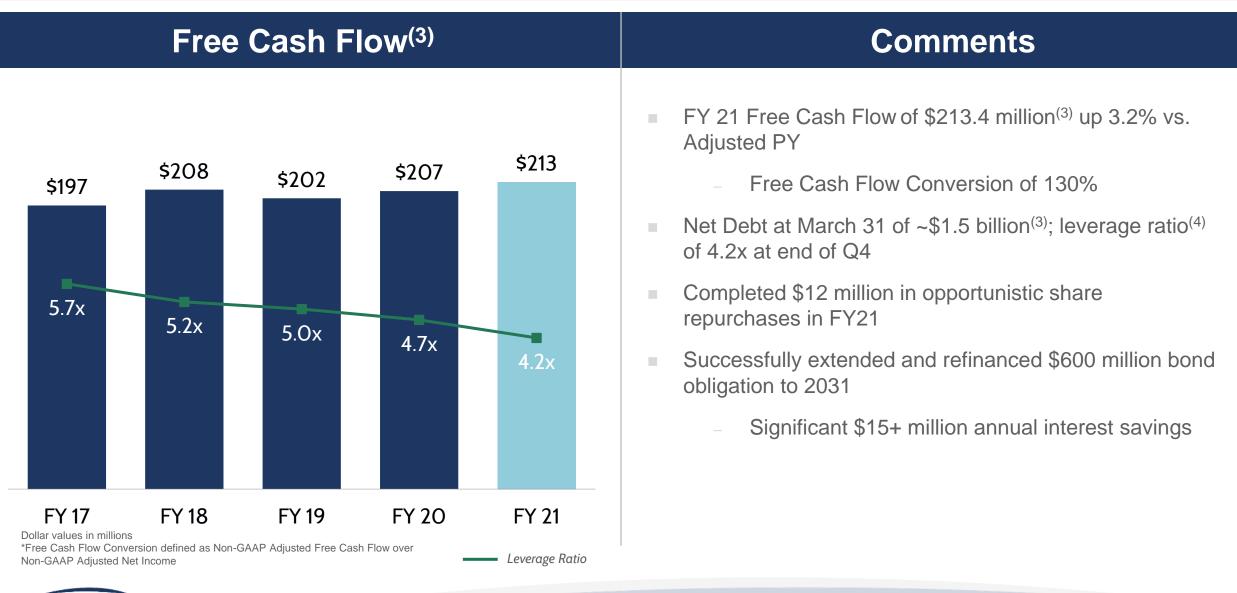
Fourth Quarter and FY 21 Consolidated Financial Summary

	3 Mc	onths E	nded	12 Mc	onths E	nded	FY 21 Comments
Total Revenue	Q4 FY 21 \$ 237.8	Q4 FY 20 \$ 251.2	% Chg (5.4%)	FY 21 \$ 943.4	FY 20 \$ 963.0	% Chg (2.0%)	Revenue down slightly vs. PY in constant currency
Adj. Gross Margin ⁽³⁾ % Margin	137.1 57.6%	149.1 59.4%	(8.1%)	547.5 58.0%	561.4 58.3%	(2.5%)	 Broad & diverse portfolio helped offset consumption headwinds in COVID-19
A&M % Total Revenue	36.4 15.3%	40.2 16.0%	(9.3%)	140.6 <i>14.9%</i>	147.2 15.3%	(4.5%)	disrupted categories
G&A % Total Revenue	23.8 10.0%	23.6 9.4%	1.0%	85.5 9.1%	89.1 <i>9.3%</i>	(4.0%)	 Triple-digit eCommerce consumption growth as consumers shopped online
D&A	5.9	6.2	(5.8%)	23.9	24.8	(3.3%)	 Gross Margin of 58.0% consistent with Adjusted⁽³⁾ PY and expectations
Adj. Operating Income ⁽³⁾ % Margin	\$ 70.9 29.8%	\$ 79.1 31.5%	(10.3%)	\$ 297.4 31.5%	\$ 300.3 31.2%	(1.0%)	A&M of 14.9% of Revenue
Adj. Earnings Per Share ⁽³⁾	\$ 0.79	\$ 0.82	(3.9%)	\$ 3.24	\$ 2.96	9.5%	G&A of 9.1% of Revenue
Adj. EBITDA⁽³⁾ % Margin	\$ 79.2 33.3%	\$ 85.9 34.2%	(7.8%)	\$ 328.9 34.9%	\$ 328.1 34.1%	0.3%	■ EPS up 9.5% vs. Adjusted ⁽³⁾ PY
Dollar values in millions, except per share data							



Amounts may not add due to rounding

Industry Leading Free Cash Flow Trends







III. FY 21 Outlook

Outlook: Continuing to Execute Proven Strategy

Top Line Trends

- Strategy intact with stable and well-positioned business
- Agile brand-building positions portfolio for further market share gains
- Anticipate FY 22 Revenue of approximately \$957 \$962 million
 - Organic growth of 1.5 2.0%

EPS

- FY 22 EPS guidance of approximately \$3.58 or more
- Strong financial profile leading to increased profitability

Free Cash Flow & Allocation

- Anticipate FY 22 Free Cash Flow⁽⁵⁾ at \$225 million or more
- Recent refinancing provides additional flexibility and capacity





Q&A

Appendix

- (1) Organic Revenue is a Non-GAAP financial measure and is reconciled to the most closely related GAAP financial measure in the attached Reconciliation Schedules and / or our earnings release dated May 6, 2021 in the "About Non-GAAP Financial Measures" section.
- (2) Company consumption includes data sourced from domestic IRI multi-outlet + C-Store retail sales for the period ending March 21, 2021, retail sales from other 3rd parties for certain untracked channels in North America for leading retailers, Australia consumption based on IMS data, and other international net revenues as a proxy for consumption.
- (3) Adjusted EPS, Adjusted Gross Margin, Adjusted Operating Income, EBITDA, EBITDA Margin, Free Cash Flow and Net Debt are Non-GAAP financial measures and are reconciled to their most closely related GAAP financial measures in the attached Reconciliation Schedules and / or in our earnings release dated May 6, 2021 in the "About Non-GAAP Financial Measures" section.
- (4) Leverage ratio reflects net debt / covenant defined EBITDA.
- (5) Adjusted Free Cash Flow for FY 22 is a projected Non-GAAP financial measure, is reconciled to projected GAAP Net Cash Provided by Operating Activities in the attached Reconciliation Schedules and / or in our earnings release in the "About Non-GAAP Financial Measures" section and is calculated based on projected Net Cash Provided by Operating Activities less projected capital expenditures.



Reconciliation Schedules

Organic Revenue Change

	Three Months E	March 31,		Year Ended	March 3	31,	
	2021		2020		2021		2020
(In Thousands)	 						
GAAP Total Revenues	\$ 237,761	\$	251,235	\$	943,365	\$	963,010
Revenue Change	 (5.4%)				(2.0%)		
Adjustments:	 						
Impact of foreign currency exchange rates	 -		3,404				3,796
Total adjustments	\$ -	\$	3,404	\$	-	\$	3,796
Non-GAAP Organic Revenues	\$ 237,761	\$	254,639	\$	943,365	\$	966,806
Non-GAAP Organic Revenue Change	 (6.6%)				(2.4%)		

Adjusted Gross Margin

	Three Months Ended March 31,					Year Ende	d March 3	rch 31,		
	2021 2020				2021		2020			
(In Thousands)										
GAAP Total Revenues	\$	237,761	\$	251,235	\$	943,365	\$	963,010		
								<u> </u>		
GAAP Gross Profit	\$	137,056	\$	143,910	\$	547,472	\$	552,223		
GAAP Gross Profit as a Percentage of GAAP Total Revenue		57.6%		57.3%		58.0%		57.3%		
Adjustments:		_								
Transition and other costs associated with new warehouse ^(a)		-		5,208		-		9,170		
Total adjustments		- 1		5,208		-		9,170		
Non-GAAP Adjusted Gross Margin	\$	137,056	\$	149,118	\$	547,472	\$	561,393		
Non-GAAP Adjusted Gross Margin as a Percentage of GAAP Total										
Revenues		57.6%		59.4%		58.0%		58.3%		

a) Items related to new warehouse represent costs to transition to the new warehouse and duplicate costs incurred during the transition.



Adjusted EBITDA Margin

		Three Months E	inded N	/larch 31,	Year Ended March 31,					
	2021		2020		2021			2020		
(In Thousands)	_									
GAAP Net Income	\$	35,514	\$	37,046	\$	164,682	\$	142,281		
Interest expense, net		18,983		22,452		82,328		96,224		
Provision for income taxes		4,859		13,489		39,431		48,870		
Depreciation and amortization		7,537		7,331		30,164		28,995		
Non-GAAP EBITDA		66,893		80,318		316,605		316,370		
Non-GAAP EBITDA Margin		28.1%		32.0%		33.6%		32.9%		
Adjustments:										
Transition and other costs associated with new warehouse in Cost of Goods										
Sold (a)		-		5,208		_		9,170		
Loss on disposal of assets		-		382		-		382		
Loss on extinguishment of debt		12,327		-		12,327		2,155		
Total adjustments		12,327		5,590		12,327		11,707		
Non-GAAP Adjusted EBITDA	\$	79,220	\$	85,908	\$	328,932	\$	328,077		
Non-GAAP Adjusted EBITDA Margin		33.3%		34.2%		34.9%		34.1%		

a) Items related to new warehouse represent costs to transition to the new warehouse and duplicate costs incurred during the transition.



Adjusted Net Income & Adjusted EPS

	Three Months Ended March 31,							Year Ended March 31,					
	2	021		2020			2021			2020			
		Ad	djusted	Adjusted			Ad	justed		Ad	justed		
	Net Income	•	EPS	Net Income		EPS	Net Income		EPS	Net Income		EPS	
(In Thousands, except per share data)													
GAAP Net Income	\$ 35,514	\$	0.70	\$ 37,046	\$	0.73	\$ 164,682	\$	3.25	\$ 142,281	\$	2.78	
Adjustments:													
Transition and other costs associated with new													
warehouse in Cost of Goods Sold (a)	-		-	5,208		0.10	-		-	9,170		0.18	
Loss on disposal of assets	-		-	382		0.01	-		-	382		0.01	
Loss on extinguishment of debt	12,327		0.24	-		-	12,327		0.24	2,155		0.04	
Tax impact of adjustments (b)	(2,986))	(0.06)	(1,420)		(0.03)	(2,986)		(0.06)	(2,974)		(0.06)	
Normalized tax rate adjustment (c)	(4,919)	(0.10)	653		0.01	(10,025)		(0.20)	318		0.01	
Total Adjustments	4,422		0.09	4,823		0.09	(684)		(0.01)	9,051		0.18	
Non-GAAP Adjusted Net Income and Adjusted EPS	\$ 39,936	\$	0.79	\$ 41,869	\$	0.82	\$ 163,998	\$	3.24	\$ 151,332	\$	2.96	

a) Items related to new warehouse represent costs to transition to the new warehouse and duplicate costs incurred during the transition



b) The income tax adjustments are determined using applicable rates in the taxing jurisdictions in which the above adjustments relate and includes both current and deferred income tax expense (benefit) based on the specific nature of the specific Non-GAAP performance measure.

c) Income tax adjustment to adjust for discrete income tax items.

Adjusted Free Cash Flow

		Three Months E	nded Ma	arch 31,		Year Ended	31,	
		2021		2020	2021			2020
(In Thousands)								
GAAP Net Income	\$	35,514	\$	37,046	\$	164,682	\$	142,281
Adjustments:	<u> </u>							
Adjustments to reconcile net income to net								
cash provided by operating activities as shown in								
the Statement of Cash Flows		29,904		20,056		76,523		66,041
Changes in operating assets and liabilities as shown in the								
Statement of Cash Flows		(6,331)		(976)		(5,598)		8,802
Total adjustments		23,573		19,080		70,925		74,843
GAAP Net cash provided by operating activities		59,087		56,126		235,607		217,124
Purchase of property and equipment		(4,896)		(5,505)		(22,243)		(14,560)
Non-GAAP Free Cash Flow		54,191		50,621		213,364		202,564
Transition and other payments associated with new warehouse (a)		-		1,876		-		4,203
Non-GAAP Adjusted Free Cash Flow	\$	54,191	\$	52,497	\$	213,364	\$	206,767

a) Payments related to new warehouse represent costs to transition to the new warehouse and duplicate costs incurred during transition.



Adjusted Free Cash Flow

	2017	2018	2019
(In Thousands)			
GAAP Net Income (Loss)	\$ 69,395	\$ 339,570	\$ (35,800)
<u>Adjustments</u>			
Adjustments to reconcile net income to net cash provided by operating activities as shown in the statement of cash flows	92,613	(113,698)	233,400
Changes in operating assets and liabilities, net of effects from acquisitions as shown in the statement of cash flows	(13,336)	(15,762)	(8,316)
Total adjustments	79,277	(129,460)	225,084
GAAP Net cash provided by operating activities	148,672	210,110	189,284
Purchases of property and equipment	(2,977)	(12,532)	(10,480)
Non-GAAP Free Cash Flow	145,695	 197,578	 178,804
Additional expense as a result of debt refinancing	9,184	182	 -
Integration, transition and other payments associated with acquisitions & divestitures	10,448	10,358	10,902
Pension contribution	6,000	-	-
Additional income tax payments associated with divestitures	25,545	-	12,656
Total adjustments	51,177	10,540	23,558
Non-GAAP Adjusted Free Cash Flow	\$ 196,872	\$ 208,118	\$ 202,362

Projected Free Cash Flow

(In millions)	
Projected FY'22 GAAP Net Cash provided by operating activities	\$ 240
Additions to property and equipment for cash	 (15)
Projected Non-GAAP Adjusted Free Cash Flow	\$ 225

